STATUTE
OF
THE UNIVERSITY OF GDAŃSK

1 July 2023

STATUTE
OF THE
UNIVERSITY OF GDAŃSK
of 13 June 2019

consolidated text effective from 1 July 2023

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Chapter 1. General provisions

§ 1.

1. The University of Gdańsk in Gdańsk, hereinafter referred to as “the University”, established under a Council of Ministers regulation of 20 March 1970 (Journal of Laws no. 6, item 49), is a public university.
2. The University has legal personality and its seat in the city of Gdańsk.
3. The University operates pursuant to:
   1) the Act of 20 July 2018 – Law on Higher Education and Science, hereinafter referred to as “the Act”;
   2) the Statute;
   3) University tradition.

§ 2.

1. The University’s employees, students and doctoral students shall constitute a self-governing academic community.
2. The academic community shall participate in the management of the University through elected collective bodies and single-person authorities. The collective bodies shall represent the University’s entire academic community.

§ 3.

The University shall be autonomous in all areas of its activity pursuant to the rules laid down by the Act.

§ 4.

1. The University’s mission shall consist in providing education and pursuing scientific research of the highest quality, shaping civic attitudes and participating in social development and the creation of an innovation-based economy.
2. In its activity the University shall pursue the principles of freedom of speech and conscience, freedom of teaching, freedom of research and freedom of artistic creativity.
3. The University’s activity shall be based upon the conviction that justice, equality and responsibility for others are the fundamental values which underpin the Human Family. The University shall implement the principle of equal treatment and prevent the violation of this principle on the grounds of gender, race, ethnic origin, nationality, religion, faith, worldview, disability, age or sexual orientation. All forms of discrimination at the University shall be unacceptable.[6)]
4. The University shall cooperate with national and international academic, artistic or other institutions and entrepreneurs, as well as taking part in the shaping of European higher education.
5. The University shall adhere to the principles of “HR Excellence in Research”, as defined in the “European Charter for Researchers” and the “Code of Conduct for the Recruitment of Researchers”.
6. The University shall provide disabled persons with opportunities to participate in the life of the academic community, including employment, admissions to study or admissions to doctoral school, education and the conducting of scientific activity.

§ 5.

1. The University shall adhere to University traditions and sound academic practice.
2. Problems arising within the University's academic community shall be resolved by means of social dialogue.

§ 6.

1. The University's symbols are its emblem, standard and flag.
2. The University's emblem is the letters "U" and "G" combined with graphic elements which refer to the coat of arms of Gdańsk. The University's emblem, which is protected by law, is defined in Annex no. 1 to the Statute.[6)]
3. The University's standard and flag are defined in Annex no.1 to the Statute.
4. The rules for the use of the University's emblem, standard and flag are defined by the Rector.
5. The University's motto is "In mari via tua".
6. The official University Day is celebrated on 20 March.
7. The University's name may be abbreviated to "UG", written in capital letters.
8. The official English translation of the University's name is "The University of Gdańsk".
9. Individual University units may abbreviate their own names, followed by the abbreviation "UG" or the abbreviation of any other collaborating university with which a faculty, or another unit, is co-established.
10. In their graphic identification, University units shall use the University's emblem. Intercollegiate organisational units and those in conjunction with other entities may additionally use the emblem or logo of another university or entity in their graphic identification.[6)]

§ 7.

Lectures at the University shall be open, with the exception of extramural studies, postgraduate studies and other forms of education referred to in § 123 section 1 point 3.

§ 8.

1. The University shall maintain close ties with its graduates by means of University graduate organisations and clubs.[6)]
2. The University shall endeavour to preserve the legacy of its employees, graduates and students.

§ 9.

Following a motion by the Rector, the Senate shall appoint, for the duration of the Rector's term in office, an Honorary Titles Committee for assessing applications to award University of Gdańsk honorary titles.

§ 10.

The Honorary Titles Committee shall comprise the Rector as Chair, accompanied by four academic teachers holding the title of professor, representing various fields of science and eminent in the academic community.

§ 11.

The Senate may award the title of doctor honoris causa of the University of Gdańsk to individuals of exceptional merit to the development of science, culture and social life, as well as those of particular merit to the University.

§ 12.

1. The Rector, Chair of the University Council, Vice-Rector for Research, dean, chair of a scientific discipline council or five members of the Senate shall present an application to the Honorary Titles Committee to award the title of doctor honoris causa, accompanied by appropriate justification.
2. The Committee shall issue an opinion with regard to the conferment of the title of doctor honoris causa.
3. Should the Committee's opinion prove positive, the Rector shall forward the application accompanied by justification to the Senate, which shall establish a three-person committee to conduct the conferment procedure and appoint three reviewers, including at least two external reviewers, to prepare an assessment of the candidate.
4. Having acquainted itself with the committee's assessment, the Senate shall adopt a resolution on the conferment of the title of doctor honoris causa.
5. The resolutions of the Senate concerning the conferment of the title of doctor honoris causa shall be passed by secret ballot by a majority of 2/3 of votes with at least 2/3 of Senate members present.

§ 13.

Following a motion by the Rector, duly assessed by the Honorary Titles Committee, the Senate may name University organisational units, buildings or lecture halls in honour of persons of merit to the University and grant permission for commemorative plaques or statues to be placed on University grounds.

§ 14.

1. The Rector shall reward employees of exceptional merit and other persons who have contributed towards the development of the University or towards its good name or splendour by awarding them with the "Medal of the University of Gdańsk" in gold, silver or bronze. The medals are defined in Annex no. 1 to the Statute.
2. A motion to award the Medal of the University of Gdańsk in gold requires positive assessment by the Honorary Titles Committee.

§ 15.

1. An outstanding scientist who is a present or former employee of the University or another national or international university or research institute may be awarded the title of honorary professor of the University of Gdańsk for his or her academic achievements.[6)]
2. A motion to confer the title of honorary professor of the University of Gdańsk may be proposed by the Rector, vice-rector or dean. The Senate shall adopt a resolution regarding the conferment of the title of honorary professor of the University of Gdańsk following consultation with the Honorary Titles Committee.
3. The ceremony of the conferment of the title of honorary professor shall proceed in accordance with University tradition.

§ 15a.[6)]

1. Fifty years after having been awarded the academic degree of doctor at the University of Gdańsk, a person who has distinguished himself/herself in their work for the University or the society may be honoured with a renewal of the doctorate.
2. The resolution on the renewal of the doctorate shall be taken by a faculty council.
3. The doctorate renewal ceremony may be celebrated at an individual faculty level or, on the basis of a Senate resolution, by the entire University.
4. The Senate shall take the resolution on the general-university nature of the ceremony following consultation with the Honorary Titles Committee.

§ 16.

Other means by which employees and other persons may be honoured may be specified by a resolution of the Senate or a decree of the Rector.

§ 17.

Sessions of University bodies and of the Honorary Titles Committee regarding the conferment of honorary titles shall be held in camera.

§ 18.

1. In order to respect tradition, the University shall develop sound academic practice.
2. Fixed and extraordinary academic celebrations shall constitute an expression of University tradition.
3. Academic celebrations and doctoral and habilitation conferments at the University shall be conducted in accordance with the rules and procedures defined by a resolution of the Senate.

Chapter 2. University bodies

§ 19.

1. The collective bodies of the University shall comprise the University Council, the Senate and scientific discipline councils.
2. The Rector shall be the University's single-person authority.
3. The Rector shall be entitled to use the title of "Magnificence".
4. The Electoral College shall be the University's electoral body.

§ 20.[5)]

1. The University Council shall comprise:
   1) two persons elected by the Senate from amongst members of the University community;
   2) four persons elected by the Senate from outside the University community;
   3) Chair of the Student Council.
2. The Chair of the University Council shall be a member of that Council, from outside the University community, as elected by the Senate.

§ 21.[1)]

A member of the University Council may be a person who meets the requirements specified in Article 20 sections 1-3 of the Act.

§ 22.

1. Candidates for University Council membership referred to in § 20 section 1 points 1 and 2 may be proposed by members of the Senate who possess the right to vote.
2. The procedure for electing members of the University Council shall be determined by the Electoral Ordinance which constitutes Annex no. 2 to the Statute, hereinafter referred to as the ”Ordinance”.

§ 23.[10)]

1. University Council sessions shall be held in camera.
2. Sessions of the University Council shall be attended, in an advisory capacity, by a representative member of each of the trade unions operating at the University referred to in Article 25[(1)] of the Act of 23 May 1991 on trade unions.
3. The procedure for the operation of the University of Gdańsk Council shall be specified by the regulations adopted by the Council.

§ 24.

1. The responsibilities of the University Council shall include:
   1) reviewing the draft of the University Strategy and the report on the implementation of the University Strategy;
   2) reviewing the draft of the Statute and amendments to the Statute;
   3) supervising the management of the University;
   4) supervising the financial management by:
      a) reviewing the material and financial schedule,
      b) approving the report on the implementation of the material and financial schedule,
      c) approving the financial report;
   5) proposing candidates for the position of Rector, following a review by the Senate;
   6) submitting an application to the competent minister regarding the base remuneration and duty allowance of the Rector;
   7) awarding the Rector with a performance allowance;
   8) granting consent for the Rector to undertake additional gainful activity;
   9) selecting an entity to carry out an audit of the University’s annual financial report;
   10) granting consent for the University to perform a legal act with regard to the management of its tangible fixed assets, as well as performing a legal act with regard to submitting these assets for use by another entity, subject to consent by the President of the General Counsel to the Republic of Poland;
   11) adopting a recovery plan with a detailed implementation schedule and presenting it to a competent minister, should the circumstances specified in the Act arise;
   12) submitting an annual activity report to the Senate;
   12a) reviewing complaints regarding harassment or violations of the principles of equal treatment, should the subject of the complaint concern the activity of the Rector or Vice-Rectors;
   13) adopting resolutions in other matters which are a responsibility of the University Council on the basis of the Act or the Statute.[6)]

2. The University Council may authorise its member to perform appropriate activities in order to carry out the responsibilities referred to in section 1.
3. As part of its responsibilities, the University Council may request access to University documents.
4. The University Council may make use of reviews by the standing committees of the Senate.
5. While performing activities connected with the responsibilities referred to in section 1, members of the University Council shall be guided by the best interests of the University and shall act in those interests.

§ 25.

1. The Senate of the University shall comprise:
   1) the Rector as Chair;
   2) three representatives of academic teachers, employed in the positions of professor and associate professor and elected from each faculty at a general assembly of this employee group;
   3) one representative of academic teachers employed in positions other than those specified in point 2, elected from each faculty at a general assembly of this employee group held at each faculty;
   4) four representatives of academic teachers from extra-faculty units, elected at general assemblies; should the number of extra-faculty units equal two or three, one representative should be elected at the general assembly of academic teachers of each unit, with the remaining representatives (or representative) elected at a joint general assembly of the academic teachers of all the units; should the number of extra-faculty units equal four, the general assembly of academic teachers of each unit shall elect one representative; should the number of extra-faculty units equal five or more, representatives shall be elected at a joint general assembly of academic teachers of all units;
   5) representatives of students and doctoral students, constituting 20% of the Senate's statutory composition, elected with regard to the provisions of the Act;
   6) four representatives of employees who are not academic teachers, elected at general assemblies of particular employee groups, with the proviso that the general assembly of each of the employee groups specified in § 114 section 1 points 1-3 shall elect one representative, while a joint assembly of the employees specified in § 114 section 1 points 4-7 shall elect one representative.
2. Elections for Senate members shall simultaneously constitute elections for the members of the College of Electors referred to in § 43 point 1, with regard to the special principles of rotation in office concerning representatives of students and doctoral students, resulting from the electoral procedures specified by the regulations of the student council and the doctoral student council respectively.
3. More than half of the statutory composition of the Senate shall consist of academic teachers employed in the position of professor and associate professor.
4. Sessions of the Senate shall be attended, in an advisory capacity, by:
   1) Vice-Rectors, deans, Director of the Foreign Languages Centre and Director of the Physical Education and Sports Centre, director of the business school, directors or heads of national or international research centres, Director of the Daniel Fahrenheit Union of Universities in Gdańsk;[6)]
   2) the Chancellor, Chief Financial Officer [4)], Director of the Library;

3) one representative of each of the trade unions operating at the University – unless the persons serving in the roles specified in point 1 have been elected for the Senate under the conditions laid down in section 1.

5. The procedure for electing members of the Senate shall be determined by the Ordinance.

§ 26.

1. Sessions of the Senate shall be open to employees, students and doctoral students of the University.
2. The Senate may restrict access to a session or any part thereof.
3. The minutes of Senate sessions shall be public, with the exception of those sessions held in camera.
4. The organisation and working procedure of the Senate shall be defined by regulations adopted by the Senate, with regard to § 27.

§ 27.

1. Ordinary sessions of the Senate shall be convened by the Rector no less than four times per semester. Extraordinary sessions of the Senate shall be convened by the Rector upon his/her own initiative or following a motion by at least 1/3 of the total number of Senate members within a period of ten days of the motion being proposed.
2. Except in cases of urgency, written or electronic notification of a Senate session should be delivered to Senate members and persons participating in the sessions in an advisory capacity no later than five days prior to the session.
3. Notification should include the session agenda, specifying issues which require the adoption of a resolution, subject to section 5.
4. The agenda for the session of the Senate shall be determined by the Rector.
5. The Senate may alter the agenda following a motion proposed by a Senate member prior to the session.
6. Participation of Senate members in the sessions of the Senate shall be obligatory.
7. *deleted* [6)]

§ 28.

1. The responsibilities of the Senate shall include:
   1) adopting the Statute, study regulations and regulations of doctoral schools;
   2) adopting the mission and strategy of the University and approving the report on the implementation thereof;
   3) appointing and recalling members of the University Council;
   4) electing the Chair of the University Council;
   5) determining the monthly remuneration of a University Council member;
   6) assessing candidates for the position of Rector;
   7) conducting an assessment of the functioning of the University;
   8) conferring the academic degree of doctor in science and determining the procedure for the conferment of the academic degree of doctor in science;[6)]
   8a) conferring academic degrees and degrees in the Arts in the cases specified in § 29 section 6;[6)]
   9) issuing recommendations for the University Council and the Rector with regard to duties carried out by these bodies;
   10) conferring the title of *doctor honoris causa*;
   11) adopting an academic teacher's code of ethics;

12) determining study curricula, education curricula of doctoral schools and study curricula of postgraduate studies;
13) determining the organisation of the verification of learning outcomes, including rules, conditions and procedures for such verification, as well as the manner in which committees shall be appointed and operate in order to verify these outcomes;
14) determining the conditions, procedures, start and end dates for admissions to studies, the manner in which admissions are to be conducted, as well as the conditions for admissions to a doctoral school;
15) recommending candidates for institutions representing the science and higher education community;
16) carrying out duties with regard to:
    a) assigning levels of the Polish Qualification Framework to qualifications awarded after the completion of postgraduate studies,
    b) including into the Integrated Qualifications System qualifications awarded after the completion of postgraduate studies and other forms of education referred to in § 123 section 1 point 3

    – in accordance with the Act of 22 December 2015 on the Integrated Qualifications System;
17) approving the design of higher education diplomas awarded by the University, as well as the design of doctoral and habilitation diplomas;
18) consenting to:
    a) the acquisition, disposal or encumbrance of assets, with regard to § 24 section 1 point 10,
    b) securing a loan to finance the current operating activity to a value exceeding 15% of the University's operating income for the previous financial year,
    c) securing a loan other than that referred to in letter b as well as obtaining other forms of financing with a repayment term exceeding two consecutive financial years,
    d) accepting an inheritance, donation or inheritance gift to a value exceeding 200,000 PLN,
    e) a definition of the rules for the University's acquisition and disposal of securities,
    f) entering a partnership or any other economic organisation or establishing a partnership or foundation,
    g) the University establishing a special purpose vehicle,
    h) the University establishing or joining a capital company, created in order to implement ventures in the field of research infrastructure or management thereof;
19) determining the procedures to confer the academic degree of doctor, in particular:
    a) the manner in which the supervisor, supervisors or auxiliary supervisor for persons seeking to be awarded the degree of doctor in the external mode are to be designated and replaced,[10)]
    b) the rules for determining the fee for the procedure to confer the academic degree of doctor in the external mode as well as the rules for waiving this fee,
    c) the procedure for submitting a doctoral dissertation,
    d) the procedure for the appointment and scope of duties of the committees appointed,
    e) the manner in which reviewers are to be appointed,

f) the manner in which learning outcomes are verified for qualifications at the 8th level of the Polish Qualification Framework in the case of persons seeking to be awarded the degree of doctor in the external mode,
g) the verification procedure for the fulfilment of the requirement regarding achievement, in the case of multi-authored publications;

20) determining:
a) the detailed procedures for the conferment of the academic degree of doctor with habilitation,
b) the rules for determining the fee for the procedure to confer the academic degree of doctor with habilitation, as well as the rules for waiving this fee,
c) the manner in which members of the habilitation committee are to be appointed;

21) adopting the regulations of:
a) the academic business incubator, established as a general university unit,
b) the Technology Transfer Centre,
c) scientific discipline councils,
d) the University Council for Education Standards,
e) the Library of the University of Gdańsk;[6)]

22) issuing an advisory opinion on candidates for the position of director of the academic business incubator and the Technology Transfer Centre;

23) adopting regulations for the management of copyright, related rights and industrial property rights, as well as commercialisation rules and the regulations for using research infrastructure;

24) assessing or approving, in cases provided for in the Statute, regulations of the University's organisational units;

24a) reviewing the criteria specified by the Rector for the periodic assessment of particular employee groups and types of positions as well as reviewing the procedure and entity conducting the assessment;[6)]

25) expressing the views of the University's academic community, as well as reviewing matters put forward by the Rector;

26) adopting resolutions concerning the organisation and functioning of the University, with the exception of matters reserved for other bodies;

27) taking decisions in other matters delegated to the competence of the Senate on the basis of the Act or the Statute.

2. The Senate shall appoint permanent or temporary committees.
3. The adoption of:[1)]
1) a study curriculum shall require an advisory opinion by the student council under the rules specified in Article 28 section 3 of the Act;
2) a doctoral school education programme shall require an advisory opinion by the doctoral student council under the rules specified in Article 201 section 3 of the Act;
3) study regulations shall require an advisory opinion by the student council under the rules specified in Article 75 section 3 of the Act;
4) doctoral school regulations shall require an advisory opinion by the doctoral student council under the rules specified in Article 205 section 3 of the Act.

§ 29.[10)]

1. University academic degrees and degrees in the Arts are conferred by scientific discipline councils, subject to § 28 section 1 point 8 and § 28 section 1 point 8a in conjunction with § 29 section 6.

2. A scientific discipline council shall comprise a minimum of six members. The term in office of a scientific discipline council shall last four years and commence on 1 October of the year of commencement of the Senate's term in office.
3. Members of a scientific discipline council shall be academic teachers who meet the requirements specified in Article 32 section 1 of the Act in addition to:
   1) being employed in the position of professor or associate professor or
   2) holding the degree of doctor with habilitation,

   – for whom the University is the primary workplace and who have submitted a declaration on representing a given scientific discipline with a participation rate of at least 0.75.

3a. Voting on the conferment of academic degrees and degrees in the Arts shall be attended by members of a scientific council who are professors and associate professors.

4. A scientific discipline council shall also comprise the following – without the right to vote in matters related to the conferment of academic degrees and degrees in the Arts:
   1) representatives of other academic teachers than those referred to in section 3, who hold an academic degree of doctor, are employed at the University as the primary workplace as research or research and didactic staff and who have submitted a declaration on representing a given scientific discipline with the participation of at least 0.75, who constitute no more than 10% of the composition of the council (a minimum of one person) and have been elected at a general assembly of this employee group,
   2) one representative of doctoral students, should there be a doctoral student studying at a doctoral school in this scientific discipline, elected under the rules set out in doctoral student council regulations.
5. The academic teachers referred to in section 3 and section 4 shall submit the declarations pertaining to meeting the requirements specified in Article 32 section 1 of the Act to the Rector.
6. Should no appropriate scientific discipline council have been appointed at the University or should the number of members of a scientific discipline council fall below the minimum statutory number of six, the responsibilities of a scientific discipline council with regard to the conferment of academic degrees and degrees in the Arts shall be assumed by the Senate until such a council is appointed or until the council's composition is complemented.
7. Membership of a scientific discipline council shall expire in the cases referred in Article 20 section 4 in conjunction with Article 32 section 1 of the Act and in the event of a representative of a given group of academic teachers or a representative of doctoral students ceasing to meet the requirements specified in § 29 sections 3 and 4 of the Statute. Expiry of membership of a scientific discipline council may be, if necessary, confirmed by the Rector.
8. Until a chair of a scientific discipline council is appointed in accordance with the procedure in section 9, the Rector or a person authorised by the Rector from amongst the members of the council shall convene meetings of the scientific discipline council, determine their agenda and head the work of the scientific discipline council.
9. The work of a scientific discipline council shall be overseen by a chair appointed by the Rector. A scientific discipline council shall designate a candidate for a chair from amongst its members. The chair may be dismissed by the Rector during his/her term in office, in consultation with the scientific discipline council or following a motion proposed by this council. The chair may be an academic teacher employed in the position of professor or associate professor, or holding the academic degree of doctor with habilitation.

10. Following a motion by the chair of a scientific discipline council, the Rector may appoint one deputy chair from amongst members of the council. The deputy chair may be dismissed by the Rector during his/her term in office, in consultation with the chair or following a motion proposed by the chair. The deputy chair may be an academic teacher employed in the position of professor or associate professor, or holding the academic degree of doctor with habilitation.
11. The function of chair or deputy chair of a scientific discipline council may not be combined with the position of Rector or Vice-Rector.
12. The list of scientific discipline councils at the University and their composition shall be communicated by the Rector .

§ 30.[3)]

1. Scientific discipline council sessions may be attended, without the right to vote, by a person invited by the council's chair or deputy chair.
2. A scientific discipline council may appoint committees to carry out procedures related to the conferment of an academic degree from among all the academic teachers employed in the position of professor or associate professor or with the degree of doctor with habilitation who have submitted a declaration on representing a given scientific discipline.
3. The organisation and procedure of a scientific discipline council's work shall be specified by a regulation defined by the Rector and approved by the Senate.

§ 31.

1. Scientific discipline council sessions shall be convened by its chair or deputy chair, on authorisation from the chair. Extraordinary sessions of a scientific discipline council shall be convened by the chair or deputy chair on their own authority or following a motion by at least two council members, within 14 days of the motion being submitted.
2. Except in urgent cases, written or electronic notification of a scientific discipline council session should be delivered to council members no later than 5 days prior to the session.
3. Notification should include the agenda defined by the scientific discipline council's chair or deputy chair.
4. A scientific discipline council may alter the agenda following a motion by the Rector, vice-rector for research or a council member.
5. Participation of scientific discipline council members in council sessions shall be obligatory.
6. *deleted* [6)]

§ 32.

1. The responsibilities of a scientific discipline council shall include:
   1) designating and replacing a supervisor or supervisors, as well as an auxiliary supervisor;
   2) appointing committees to carry out procedures related to the conferment of the academic degree of doctor or doctor with habilitation in a given scientific discipline;
   3) conferring academic degrees in a given scientific discipline by means of an administrative decision;
   4) validating academic degrees and degrees in the Arts conferred abroad;
   5) devising a draft of detailed assessment criteria regarding the scientific achievement of research and research and didactic staff in a given scientific discipline for the purposes of the periodic assessment of academic teachers. The draft shall be devised

in particular on the basis of a comparison of academic achievements of employees from leading research centres in a given discipline;
6) devising the development strategy of the scientific discipline consistent with the strategy of the University and the development strategy of faculties, and conducting a systematic analysis of its implementation;
7) carrying out on-going updates of the development strategy of the scientific discipline from the perspective of parametric assessment;
8) participating in the shaping of the University's research policy as determined by the Rector;
9) reviewing the draft of a recovery plan with regard to research activity (§ 94c) as well as applying this recovery plan with regard to research activity, as approved for implementation;
10) implementing other objectives designated by the Rector.[6)]

2. A scientific discipline council may seek an advisory opinion from university, senate or rector committees, as well as faculty councils.[6)]
3. The rules for the administrative support for a scientific discipline council shall be defined by organisational regulations.

§ 33.

1. The Rector shall manage the University's activity and represent it externally, act as a superior to all University employees, students and doctoral students, devise and implement the University's development strategy adopted by the Senate and take measures to ensure the appropriate functioning of the University.
2. The Rector of the University shall be a person who meets the requirements specified in the Act.

§ 34.

1. The Rector shall take decisions in all matters concerning the University, with the exception of matters reserved by the Act or the Statute for other University bodies.
2. The responsibilities of the Rector shall include, in particular:
   1) representing the University;
   2) managing the University;
   3) chairing the Senate;
   4) preparing a project for the Statute and a project for the University's mission and strategy;
   5) approving the faculty development strategy and the strategy for the development of scientific disciplines;[6)]
   6) reporting to the Senate on the implementation of the University's strategy, following an advisory opinion from the University Council;
   7) submitting the University's material and financial schedule to the University Council for a review and approval for the report on the implementation of the schedule;
   8) submitting the University's financial report for approval by the University Council;
   9) performing duties connected with labour law in relation to University employees;
   10) appointing individuals to managerial positions at the University and dismissing them from office;
   11) specifying detailed rules for the University's human resources policy, following consultation with trade unions[6)] , and recommending the conditions for assuming the

positions of academic teachers in the groups of didactic, research and research and didactic employees at the University (The code of good practice in employment and promotion)[8)] when considering the projects referred to in § 74a point 2a;

11a) managing the human resources policy at the University;[6)]

12) appointing ombuds officers for disciplinary affairs, the ombuds officer for research integrity and the ombuds officer for equality and anti-harassment policy;[6)]

13) establishing, transforming and dissolving studies in a given field, level and profile – following a motion by a dean or vice-rector for education;

14) establishing, transforming and dissolving doctoral schools, including those run in conjunction with other entities – in consultation with the Senate;

15) establishing, transforming and dissolving postgraduate studies and other forms of education referred to in § 123 section 1 point 3 – following a motion by a dean or on his/her own authority;

16) determining the regulations for postgraduate studies and other forms of education referred to in § 123 section 1 point 3;

17) determining the programmes for other forms of education referred to in § 123 section 1 point 3;

18) specifying the designs of postgraduate diplomas and documents confirming the completion of other forms of education referred to in § 123 section 1 point 3;

19) specifying the rules for ensuring quality of education;

20) managing the University's financial affairs;

21) ensuring compliance with the regulations in operation at the University;

22) determining organisational regulations as well as regulations of general university units, work regulations, remuneration regulations and scientific discipline council regulations;[6)]

23) establishing, merging, transforming or dissolving the University's organisational units;

24) ensuring compliance with order and safety on University premises;

25) ensuring safe and hygienic work and education conditions at the University;

26) approving detailed scopes of responsibilities of academic teachers at the University;

27) determining the criteria for the periodic assessment of particular employee groups and types of positions, as well as procedures and entities to carry out the assessment of academic teachers, with regard to § 110;[6)]

28) taking the decision to establish or enter into a capital company, and in the case of a special purpose vehicle within the meaning of the Act – after obtaining the consent of the Senate;

29) instituting a recovery plan for a faculty and mandating its implementation.[6)]

30) reviewing complaints regarding decisions not to conduct the procedure of validation of foreign degrees or the procedure to confirm the completion of study at a certain level due to the lack of authority to conduct such procedures.[8)]

3. When absent, the Rector shall entrust the management of the University's activity and representation to a designated vice-rector by providing written authorisation.[6)]
4. In order to execute his/her responsibilities, the Rector may issue decrees.[8)]

§ 35.[6)]

The Rector shall be assisted in the management of the University by the Rector and Dean College. The College shall comprise the Rector, vice rectors and deans. The Rector may also invite other persons to participate in the sessions of the College, including the Chancellor, Chief Financial Officer and directors of centres.

§ 36.[6)]

1. The Rector shall appoint vice-rectors, subject to section 2.
2. The appointment of vice-rector for student affairs and doctoral student affairs shall require consultation with the student council and the doctoral student council respectively. The Rector shall present the candidate for vice-rector to the student council and the doctoral student council. Failure by the student council or the doctoral student council to adopt a position with regard to the candidate within fourteen days shall be construed as consent to his/her appointment.
3. The position of vice-rector may be held by an academic teacher employed at the University as his/her primary workplace in the position of professor or associate professor or holding the academic degree of doctor with habilitation.
4. The vice-rectors' term in office shall correspond to the Rector's term in office.
5. A vice-rector may be dismissed during his/her term in office by the Rector.

§ 37.

1. The Rector shall determine the number of vice-rectors, to a minimum of three and a maximum of five.
2. The Rector shall determine, by means of a decree, the scope of the responsibilities and powers of vice-rectors with regard to representing the University and managing its affairs. If necessary, the Rector shall provide appropriate authorisation and plenipotentiary powers.

§ 37a.[6)]

1. The responsibilities of the University Council for Education Standards shall include:
   1) reviewing the draft for the University's strategy with regard to education;
   2) monitoring the compatibility of the education offer with the education strategy;
   3) evaluating the measures taken by the university panel for education quality and the senate committee for education;
   4) reviewing the Rector's annual report regarding the University's education quality assurance;
   5) presenting the Rector with recommendations for improving the education process at the University.
2. The University Council for Education Standards shall comprise:
   1) a Chair designated by the University Council;
   2) one representative each of the disciplines of social sciences, humanities and natural and exact sciences, elected by the Senate from amongst the University's academic teachers presented by faculty councils;
   3) three representatives of external stakeholders, elected by the University Council;
   4) one representative of students designated by the student council;
   5) one representative of doctoral students designated by the doctoral student council.
3. Members of the University Council for Education Standards may not be members of the university panel for education quality or the senate committee for education.
4. The term in office of the University Council for Education Standards shall last four years and commence on 1 January following the year of the Rector's election.
5. The scope of activity, organisation and work procedure of the University Council for Education Standards shall be defined by regulations adopted by the Senate.

§ 37b.[6)]

1. The Rector shall appoint an ombuds officer for research integrity.
2. The term in office of the ombuds officer shall last four years and commence on 1 January following the year of the Rector's election.
3. The responsibilities of the ombuds officer shall include, in particular:
   1) taking measures towards shaping and reinforcing high standards of research integrity at the University of Gdańsk;
   2) devising and promoting sound research practices;
   3) clarifying concerns regarding the research integrity of the University's employees and doctoral students;
   4) requesting the ombuds officer for disciplinary matters to take steps in the event of a reasonable suspicion of research misconduct amongst the University's employees or doctoral students;
   5) preparing reviews regarding the issue of research integrity at the request of the University's bodies.
4. The detailed scope of activity and work procedure of the ombuds officer shall be determined by the Rector.

§ 37c.[6)]

1. The Rector shall appoint an ombuds officer for equality and anti-harassment policy.
2. The ombuds officer's term in office shall last four years and commence on 1 January following the year of the Rector's election.
3. The responsibilities of the ombuds officer shall include, in particular:
   1) initiating, implementing, coordinating or monitoring activities towards ensuring equal treatment, particularly regarding protection against discrimination and the prevention of harassment;
   2) taking measures aimed at eliminating or limiting the effects caused by the violation of the principle of equal treatment or a reasonable suspicion of harassment;
   3) promoting, popularising and disseminating the principles of equal treatment;
   4) devising and implementing a system to monitor gender equality;
   5) taking steps to investigate the validity of complaints in cases of harassment or violations of the principles of equal treatment, subject to section 5.
4. The detailed scope of activity and work procedure of the ombuds officer shall be determined by the Rector.
5. Complaints regarding harassment or violations of the principles of equal treatment shall be reviewed by the University Council, should the subject of the complaint concern the activity of the Rector or Vice-Rectors. The University Council may authorise one of its members or request the ombuds officer for equality and anti-harassment policy to carry out appropriate inquiries to assess the validity of the complaint. In the investigation procedure, the University Council shall apply the relevant provisions issued pursuant to section 4.

§ 38.

1. The Rector may appoint and dismiss plenipotentiaries, advisors and experts, determining the scope of their responsibilities by means of a decree or written authorisation.
2. The Rector may authorise particular heads of organisational units or other University employees to undertake or perform actions or activities on his/her behalf.

§ 39.

The Rector may appoint permanent or temporary Rector's committees and determine their composition, work procedure, scope of duties and terms of office.

§ 40. *deleted* [6)]

§ 41.

1. Elections for representatives for the Senate, referred to in § 25 section 1 points 2-4 and 6, shall be held at general assemblies of particular employee groups, in accordance with the rules and procedures specified in the Ordinance. The rules for electing representatives of students and doctoral students shall be determined by the regulations of the student council and the doctoral student council respectively.[6)]
2. Candidates to the Senate holding the position of single-person authority at another university or of deputy to such a person, founder of a non-public university or member of a body of a legal entity which is a founder of a non-public university, shall be obliged to resign from the above-mentioned functions or founder status.
3. Representatives for the Senate shall be elected by secret and direct ballot with an absolute majority of valid votes.
4. Detailed rules for elections to the Senate shall be specified by the Ordinance.

§ 42.

1. The mandate of a representative for the Senate shall expire during the term in office in the event of:
   1) death or the relinquishing of the mandate;
   2) dismissal by the electoral body according to the procedure specified by the Ordinance;
   3) termination of employment or studies, loss of status of student or doctoral student of the University;
   4) imposition of a disciplinary penalty on an academic teacher, student or doctoral student, as specified in Article 276 and Article 308 of the Act, or a reprimand on an employee who is not an academic teacher, as specified in Article 108 § 1 point 2 and § 2 of the Labour Code.
2. Should the mandate of a representative for the Senate expire, by-elections shall be held in accordance with the procedure specified in § 41.
3. The mandate of a representative for the Senate shall not expire during the term of office due to the termination of employment if another employment relationship is re-established with this representative from the first working day following the day of the termination of the previous employment relationship.

§ 43.

1. The College of Electors shall comprise:
   1) all members of the Senate whose term of office expires in the year of the Rector's election, with regard to the special principles of rotation in office concerning representatives of students and doctoral students, resulting from the electoral procedures and the duration of their Senate membership, as specified by the regulations of the student council and the doctoral student council respectively;[10)]

2) three representatives of academic teachers employed in the position of professor and associate professor from each faculty, elected at a general assembly of this employee group held at each faculty;
3) one representative of academic teachers employed in positions other than those specified in point 2, elected at a general assembly of this employee group held at each faculty;
4) four representatives of academic teachers from extra-faculty units, elected at general assemblies; should the number of extra-faculty units equal two or three, the general assembly of the academic teachers of each unit shall elect one representative, with the remaining representatives (or representative) being elected at a joint general assembly of the academic teachers of all units; should the number of extra-faculty units equal four, the general assembly of the academic teachers of each unit shall elect one representative; should the number of extra-faculty units equal five or more, representatives shall be elected at a joint general assembly of the academic teachers of all units;
5) representatives of students and doctoral students, elected with regard to the provisions of the Act, with the proviso that the total number of students and doctoral students in the College of Electors shall constitute 20% of the statutory composition of the College of Electors and that the electoral procedure for the College of Electors for students and doctoral students and the duration of their membership in the College of Electors shall be specified by the regulations of the student council and the doctoral student council respectively;[10)]
6) four representatives of employees who are not academic teachers, elected at general assemblies of particular employee groups, with the proviso that the general assembly of each of the employee groups specified in § 114 section 1 points 1-3 shall elect one representative, while a joint assembly of the employees specified in § 114 section 1 points 4-7 shall elect one representative.

2. The term in office of the College of Electors shall correspond to the term in office of the Senate.[6)]

§ 44.

1. Electors shall be elected with an absolute majority of votes and with a quorum of at least 50% of those entitled to vote.
2. Should the general assemblies of employee groups specified in § 43 fail to elect group representatives due to the absence of a quorum, a representative of the University Electoral Committee shall order that an assembly be held without the quorum requirement. Such an assembly shall be considered to have been held at a later date. Information regarding such an election procedure should be included in the notice of an election assembly.

§ 45.

1. The Chair of the College of Electors shall be the most senior elector in terms of age.
2. Should a member of the College of Electors stand as a candidate for Rector, his or her mandate as a member of the College of Electors shall be suspended for the period of candidature and voting on this candidature.

§ 46.

1. The date set for the first session of the College of Electors and its schedule of actions should take account of the fact that the process of electing the Rector should be concluded by 30 April of the final year of the term in office.
2. The election of a Rector shall only be valid if attended by more than 50% of electors.
3. The College of Electors shall elect a Rector by secret and direct ballot with an absolute majority of valid votes.
4. Detailed rules for electing a Rector shall be specified by the Ordinance.

§ 47.[6)]

1. The Rector shall be elected by the College of Electors from amongst the candidates specified by the University Council, subject to section 2 and § 48 section 5.
2. In the event of a withdrawal of consent to stand as a candidate, loss of the right to stand for election or death of either of the two candidates referred to in § 48 section 3, one candidate shall participate in elections called by the College of Electors.

§ 48.

1. Each of the electors shall have the right, within the period prescribed by the University Council, to propose one person who may be specified by the Council as a candidate for Rector.
2. Persons proposed under section 1 or designated by the Council on its own authority shall be presented by the Council to the Senate for review.
3. The proposal of a person referred to in sections 1 and 2 shall require his/her written consent.[6)]
4. Following a review by the Senate, the University Council shall propose to the College of Electors at least two candidates for Rector, subject to section 5.[6)]
5. Should only one person be proposed to the Council as candidate for Rector according to the procedure specified in section 1 and should the Council fail to designate a person or persons as candidates for Rector on its own authority, the Council shall present only one candidate for Rector to the Senate for review. Following a review by the Senate, the Council shall propose only one person as a candidate for Rector to the College of Electors.[6)]

§ 49.

1. The Rector may be dismissed by the College of Electors in a procedure specified in the Act.
2. Should the mandate of the Rector expire before the end of term in office or should the person holding the position of Rector be suspended from duty, the powers of Rector shall be assumed by the most senior Vice-Rector in terms of age.[6)]

§ 50.[6)]

The procedure for the bestowal and expiry of the mandate of a member of the University Electoral Committee and the faculty electoral committee as well as the scope of responsibilities of these committees shall be specified by the Ordinance.

Chapter 3. Organisation of the University

§ 51.[6)]

1. Organisational units of the University comprise research units, research and development units, didactic units and administrative units.
2. The University's organisational research, research and development and didactic units comprise:
   1) faculties;
   1a) international research centres,[8)]
   2) doctoral schools;
   2a) the business school,
   3) general university units: inter- and extra-faculty units;
   4) institutes;
   5) departments;
   6) divisions;
   7) research stations;
   8) research teams;
   9) guidance centres;
   10) laboratories;
   11) research laboratories;
   12) other organisational units necessary for the conduct of research, research and development, or didactic activity of the University or a faculty. [8)]
3. Inter-university organisational units and units in conjunction with other entities may also be established within the University. Such units may be established in the forms referred to in section 2 or in the form of other organisational units.
4. Administrative units shall be specified in the organisational regulations.
5. A faculty may be composed of institutes or departments. A faculty composed of institutes may not be divided into departments. A faculty composed of departments may not be divided into institutes.[8)]

5a. Institutes shall be established at faculties which represent more than one core discipline. A list of core disciplines of the University's faculties is defined in Annex no.3 to the Statute.[8)]

6. A department may also be established as a named department. A named department may also be established at a faculty whose structure comprises institutes. A named department shall not be part of an institute. A named department shall be established, with regard to § 54a, defined in terms of organisation and responsibilities as well as transformed and dissolved by the Rector.[8)]
7. Divisions, laboratories or research laboratories may be established within an institute or a department.
8. Laboratories or research laboratories may be established within a division.
9. Research stations or research teams may be established at a faculty with a view to conducting research activity in specific organisational or field conditions.[8)]
10. Guidance centres may be established within a faculty for the purposes of conducting didactic activity in a manner which combines practical education with *pro bono* activity ("clinical teaching").
11. Organisational units referred to in section 2 points 1-3 shall be established, transformed and dissolved by the Rector in consultation with the Senate.

12. Organisational units referred to in section 2 points 4-11 shall be established, transformed and dissolved by the Rector in consultation with a faculty council or following a motion by a dean, duly assessed by the faculty council and subject to section 6.

12a. The organisational units necessary for the conduct of the University's activity referred to in section 2 point 12 shall be established, transformed and dissolved by the Rector in consultation with the Senate. The organisational units necessary for the conduct of the activity of a faculty referred to in section 2 point 12 shall be established, transformed and dissolved by the Rector in consultation with the faculty council or following a motion by the dean, assessed by the faculty council.[8)]

13. Inter-university organisational units and units in conjunction with other entities shall be established, transformed and dissolved by the Rector in consultation with the Senate, on the basis of contracts or agreements concluded with those particular entities. The rules for the organisation and functioning of these units shall be defined by a contract or agreement or by regulations established in accordance with the contract or agreement.

14. Off-campus domestic and foreign organisational units shall be established, transformed and dissolved by the Rector in consultation with the Senate under the conditions laid down in the Act.

§ 52.[6)]

1. A faculty may be established if it can offer education in at least one field of study in first-cycle, second-cycle or long-cycle studies.

§ 53.

1. An institute may be established if it comprises at least twelve academic teachers employed at the University on a full-time basis, including at least five persons holding the positions of professor or associate professor.
2. An institute shall conduct research and didactic activity.
3. Should an institute fail to meet the requirement specified in section 1 over a two-year period, the Rector shall dissolve it or transform it into another organisational unit as of 1 September of the following academic year.

§ 54.

1. A department may be established if it comprises at least five academic teachers employed at the University on a full-time basis, including at least one person holding the positions of professor or associate professor.
2. *deleted* [6)]
3. A department shall conduct research and didactic activity.
4. Should a department fail to meet the requirement specified in section 1 over a two-year period, the Rector shall dissolve it or transform it into another organisational unit as of 1 September of the following academic year.

§ 54a.[6)]

In order to bestow a prestigious distinction or honour on an outstanding scientist, a department may be established whose name shall include the surname of the scientist heading the work of the department, or the surname of another outstanding scientist – a historical figure (a named department). The establishment of a named department may take

place following consultation with the Honorary Titles Committee. The activity of a named department may be financed from sources from outside the University. In the case of named departments, § 54, § 81 or § 83 shall not apply.

§ 55.

1. A division may be established if it comprises at least three academic teachers employed at the University on a full-time basis, including at least one person holding the position of professor or associate professor.[6)]
2. *deleted* [6)]
3. A division shall conduct research and didactic activity.
4. Should a division fail to meet the requirement specified in section 1 over a two-year period, the Rector shall dissolve it or transform it into another organisational unit as of 1 September of the following academic year.

§ 56.

1. A doctoral school shall be established in order to educate doctoral students at the University.
2. The regulations of a doctoral school shall be adopted by the Senate at least five months prior to the start of the academic year. The regulations shall require consultation with the doctoral student council. Should the Senate and the doctoral student council fail to reach a consensus regarding the content of the regulations within three months from the regulations being adopted, the regulations shall come into force by a resolution of the Senate, adopted with a majority of at least 2/3 of the votes of the Senate's statutory composition.

§ 56a.

1. The business school shall be established for the purposes of offering postgraduate studies, specialised training and other forms of education, as well as providing education and training services.
2. The business school shall, in particular, offer Master of Business Administration postgraduate studies, specialised training and other forms of training in the field of managerial education.
3. The business school may establish cooperation with higher education institutions, entrepreneurs, and other national and international entities in order to offer joint training and education programmes.

§ 57.

1. The University of Gdańsk may, following consent from the Senate and under conditions laid out in the Act, establish federations with a public higher education institution, a research institute, an institute of the Polish Academy of Sciences or an international institute.
2. The establishment of a federation shall require approval of its statute by the Senate.

§ 58.

1. In order to exploit its intellectual potential to the full and to transfer the results of scientific work to the economy, the University may operate an academic business incubator and

the Technology Transfer Centre, as well as establish a capital company, as referred to by the Act.
2. The University may join the company referred to by the Act, established by another public higher education institution, or establish such a company with another institution of higher education.
3. The Senate shall approve the regulations for the functioning of an incubator established as a general university unit, as well as the regulations of the Centre.
4. The company shall operate on the basis of a certificate of incorporation (contract of partnership) or a statute, approved by the Senate.

§ 59.

1. In order to fulfil its general didactic functions, the University shall operate the Foreign Languages Centre and the Physical Education and Sports Centre.
2. The detailed organisation of the centres referred to in section 1 shall be defined by regulations issued by the Rector.

§ 60.

1. The Library of the University of Gdańsk, hereinafter referred to as the “Library”, comprises the Main Library and its specialist libraries, all of which constitute a uniform library and information system.
2. Specialist libraries shall be established, transformed and dissolved by the Rector, following a motion by the Director of the Library and in consultation with the Library Council.

§ 61.

1. The Library shall serve the function of a scientific library and conduct scientific, didactic and service activity.
2. The Library’s activity and internal structure shall be defined by its regulations, adopted by the Senate.
3. The Library shall cooperate with other libraries in Poland and abroad, including in the expansion of the national library catalogue.
4. Persons who are not university employees, students or doctoral students may use the University’s library and information resources subject to priority being given to the University’s academic community. Detailed regulations for making library resources available shall be defined by the Library regulations.

§ 62.

By implementing the library and information system, the University may process the following personal data of persons using the system:

1) name, surname, personal identification number (PESEL) or passport number;
2) correspondence address;
3) electronic mail address;
4) information regarding university, faculty, field and year of study and student, doctoral student or postgraduate student identification number;
5) unique personal identification in the ICT study services system;

6) information regarding resources on loan from the Library;
7) information on fees resulting from Library regulations.

§ 63.[6)]

The University shall operate the Careers Centre for the purpose of the professional activation of undergraduate students and graduates.

§ 64.

Publishing activity shall be conducted by the University of Gdańsk Publishing House (Wydawnictwo Universiteit Gdańskiego) on the basis of regulations approved by the Senate.

§ 65.

1. The University shall operate the University of Gdańsk Archive whose activity shall be defined by separate regulations.
2. The detailed organisation and functioning of the Archive shall be defined by regulations issued by the Rector.

§ 66.

In order to preserve and promote the academic heritage of the University and the higher education institutions from which it emerged, the University shall operate the Museum of the University of Gdańsk, functioning on the basis of regulations issued by the Rector.

§ 67.[6)]

1. The scope of activity and responsibilities, as well as the internal structure of general university organisational units (inter- and extra-faculty), shall be defined by regulations issued by the Rector, unless otherwise provided for by the Act or the Statute.
2. The Rector may issue regulations defining the scope of activity and responsibilities of other organisational units of the University, as well as their internal structure, unless otherwise provided for by the Act or the Statute.

§ 68.

An organisational unit which does not participate in full-time education may only be established at the University should the sources and arrangements for financing its activity be specified.

§ 69. *deleted* [6)]

§ 70.

1. The Rector shall issue the organisational regulations defining the organisational structure of the University and the allocation of responsibilities within this structure, as well as the organisation and operating principles of the University's administration.
2. The Rector shall present a current list of the University's organisational units to the Senate by 30 October.

§ 71.[10)]

1. Managerial positions shall be held at the University by:

1) a vice-rector;
2) a dean.

2. No person holding a managerial position at the University referred to in section 1 may be simultaneously employed at another university.
3. No managerial position referred to in section 1 may be held by the same person for a period exceeding the Rector's two consecutive terms in office.

§ 72.[6)]

1. A dean shall manage and represent a faculty and take decisions in all matters regarding the faculty, with the exception of matters whose resolution, in accordance with the Act or the Statute, shall be the responsibility of University bodies or other entities. A dean shall act as a superior to all employees and students and shall be responsible for organising the work of the faculty.
2. A dean shall be appointed by the Rector, subject to sections 3 and 4.
3. A candidate or candidates for dean shall be recommended by the faculty council. Should the Rector not accept the candidate or candidates for dean, the faculty council shall elect another candidate or candidates. Should the new candidate or candidates still not meet with approval, the Rector shall appoint the dean. Detailed rules and procedure for electing a candidate or candidates for dean shall be specified by the Ordinance.
4. The Rector shall appoint a dean should the faculty council fail to elect a candidate or candidates for dean by 30 September of the first year of the Rector's term in office.
5. A dean may be an academic teacher employed in the group of research or research and didactic staff in the position of professor or associate professor or holding the academic degree of doctor with habilitation.[8)] A dean must be employed at the University as his/her primary workplace.
6. A dean's term in office shall last four years from 1 October of the year in which the Rector's term in office begins.
7. A dean may be dismissed by the Rector during his/her term in office, in consultation with a faculty council or following a motion by a faculty council.
8. The responsibilities of the dean shall include, in particular:
   1) convening and chairing sessions of the faculty council;
   2) managing the financial resources and assets of the faculty on the basis and within the scope of the authorisation granted by the Rector, in accordance with the principles of the financial management of the University;
   3) managing the faculty's infrastructure in an appropriate manner;
   4) establishing cooperation with research institutions in Poland and abroad as well as with the business and social environment;
   5) taking measures to ensure the quality of research and education;
   6) devising and implementing the faculty's development strategy consistent with the strategy of the University and implementing the development strategy of the scientific discipline or disciplines represented at the faculty;
   7) reviewing the development strategy of the scientific discipline or disciplines represented at the faculty;
   8) preparing the annual material and financial schedule of the faculty;
   9) presenting the Rector with an annual report on the implementation of the faculty's research and didactic tasks and of the material and financial schedule;
   10) specifying the scope of duties of deputy deans, in consultation with the Rector;

11) validating diplomas awarded abroad and verifying the completion of studies at a given level – carried out on the basis of authorisation granted by the Rector;[10)]
12) submitting applications to the Rector with regard to the employment, promotion and rewarding of academic teachers, as well as granting research leave;
13) managing the faculty's personnel policy on the basis of the establishment plan approved by the Rector;
14) announcing, on the basis and within the scope of the authorisation granted by the Rector, as well as holding, open competitions for the position of academic teacher in accordance with the rules specified in the Act and the Statute;
15) establishing and dissolving committees or dean's teams and specifying their duties, composition and duration, as well as appointing and dismissing dean's plenipotentiaries;
16) supervising the activity of the faculty's organisational units;
17) taking measures to ensure the appropriate functioning of the faculty;
18) ensuring compliance with the law, as well as order and safety on faculty premises;
19) determining a schedule for classes conducted at the faculty;
20) managing the rational allocation of classes;
21) taking decisions concerning didactic cooperation with other faculties and other organisational units of the University;
22) consenting to classes being conducted by persons not employed at the University;
23) authorising heads of organisational units or other employees to undertake or carry out activities on his/her behalf;
24) cooperating with appropriate discipline councils and the head of the doctoral school;
25) ensuring that the employees' compulsory medical examinations are conducted in a timely manner and that the recommendations of the health care consultant are observed, as well as ensuring that employees observe health and safety rules and regulations;
26) preparing the draft of a recovery plan for the faculty and submitting it to the Rector.

9. In order to fulfil the competences entrusted to him/her, the dean may issue decrees.
10. Any reference to a dean in the Statute should also be understood as the Dean of the Intercollegiate Faculty of Biotechnology UG&MUG, with regard to the provisions of the agreement concluded between the University of Gdańsk and the Medical University of Gdańsk.

§ 73.

1. Following a motion by a dean or upon his/her own initiative, the Rector shall appoint a maximum of three deputy deans. A deputy dean's term in office shall correspond to a dean's term in office. A deputy dean may be dismissed by the Rector during the former's term in office, in consultation with a dean or following a motion by a dean.[6)]
2. A deputy dean may be an academic teacher employed in the position of professor or associate professor or holding the academic degree of doctor with habilitation or doctor. A deputy dean must be employed at the University as his/her primary workplace.[6)]
3. The appointment of a deputy dean for student affairs shall require consultation with the student council. Failure by the student council to adopt a position with regard to the candidate within fourteen days shall be construed as consent to the appointment.

§ 74.[6)]

1. A faculty council functions at each faculty. A faculty council's term in office shall correspond to the Senate's term in office.
2. A faculty council shall comprise:
   1) the dean as Chair;
   2) deputy deans;
   3) directors of institutes or heads of departments;
   4) academic teachers other than those referred to in points 1-3, employed at the faculty in the position of professor or associate professor or holding the academic degree of doctor with habilitation, subject to §§ 22a – 22e of the Ordinance;
   5) elected representatives of other academic teachers employed at the faculty, constituting between 12% and 15% of the composition of the council, subject to § 22d of the Ordinance;
   6) representatives of students of the faculty, elected in accordance with the procedure and rules specified in the student council regulations, constituting between 17% and 20% of the composition of the council;
   7) representatives of employees of the faculty who are not academic teachers, constituting between 2% and 5% of the composition of the council, a minimum of one person, subject to § 22d of the Ordinance;
   8) one representative of doctoral students, enrolled in a doctoral school in a scientific discipline corresponding to the primary discipline at the faculty (Annex no. 3 to the Statute), elected in accordance with the procedure and rules specified in the doctoral student council regulations.
3. Members of the faculty council referred to in section 2 points 4 and 5 must be employed at the University as their primary workplace.
4. The number of the representatives of the particular groups referred to in section 2 points 5-7 shall be specified by the faculty electoral committee within the limits defined in section 2 points 5-7, subject to § 22b and § 22c of the Ordinance. The number shall be specified once, prior to elections for the new term in office of the faculty council, and shall be valid during the elections.
5. During the month of October of each consecutive year of the faculty council's term in office, the faculty electoral committee shall monitor if the number of representatives of the particular groups referred to in section 2 points 5 – 7 has not fallen below the lower limit specified in section 2 points 5 – 7 and, should such a decline be identified, shall specify new quotas for representatives of particular groups and decide, without undue delay, that a by-election be held in order to fill the vacant mandates. The faculty council shall continue to operate in its existing composition until the day of the by-election.
6. A person who simultaneously meets the requirements necessary to represent more than one group of academic teachers and employees may be elected as a representative of only one group.
7. The mandate of a faculty council member shall expire in the event of that member ceasing to meet the requirements necessary to represent a given group of academic teachers, employees, students or doctoral students, and also in the event of death or, in the case of elected members of the faculty council, in the event of their renouncing the mandate. Expiry of the mandate of a faculty council member may be, if necessary, confirmed by the dean.

§ 74a.[6)]

The responsibilities of a faculty council shall include:

1) recommending a candidate or candidates for the position of dean;[8)]
2) adopting resolutions regarding the renewal of a doctorate;
2a) preparing a project of a recommendation regarding the conditions for the positions of academic teachers to be filled at the faculty in the groups of didactic, research and research and didactic staff;[8)]
2b) recommending academic teachers employed at the faculty to the Senate as candidates for institutions representing higher education and science;[8)]
3) issuing an advisory opinion concerning the establishment, transformation or dissolution of a field of study, postgraduate studies or other forms of education referred to in § 123 section 1 point 3;
4) issuing an advisory opinion concerning the drafts of admission requirements;
5) issuing an advisory opinion concerning drafts of programmes of studies, postgraduate studies or other forms of education referred to in § 123 section 1 point 3;
6) issuing an advisory opinion and recommendation in matters regarding education quality assurance;
7) issuing an advisory opinion in matters regarding distinctions or awards, and research leave for academic teachers employed at the faculty, as well as issuing an advisory opinion in other personnel matters proposed by the dean;[10)]
8) issuing an advisory opinion in matters regarding candidates for heads of organisational units at the faculty;
9) issuing an advisory opinion regarding organisational changes at the faculty;
10) deleted [8)]
11) issuing an advisory opinion regarding the faculty's development strategy;
12) deleted [10)]
13) issuing an advisory opinion in other matters put forward by the dean;
14) issuing an advisory opinion regarding the faculty's recovery plan;
15) issuing an advisory opinion and adopting a position in other matters which are the subject of attention and concern of faculty employees;
16) electing a representative of the faculty for the Library Council from amongst faculty employees with an academic degree no lower than doctor;
17) adopting regulations defining the working procedure of the faculty council;
18) adopting resolutions in other matters which are the responsibility of the faculty council on the basis of the Statute.

§ 74b.[6)]

1. Sessions of the faculty council shall be convened by the dean or the deputy dean on authorisation from the dean. Following a motion by at least 1/5 of the total number of faculty council members the dean shall convene an extraordinary session of the faculty council within a period of fourteen days of the motion being proposed.
2. Except in cases of urgency, written or electronic notification of a faculty council session should be delivered to council members no later than five days prior to the session.
3. Notification should include the session agenda determined by the dean or the deputy dean authorised by the dean.
4. The faculty council may alter the session agenda following a motion by the dean or a faculty council member.

5. Sessions of the faculty council shall be chaired by the dean or by the deputy dean or another council member authorised by the dean. A session of the faculty council may be attended, without the right to vote, by a person invited by the dean or the deputy dean acting on the dean's authorisation.
6. Participation of faculty council members in the sessions shall be obligatory.
7. Sessions of the faculty council may be conducted by means of electronic communication, allowing for, in particular:
   1) live streaming of the session among its participants,
   2) multilateral real-time communication in which participants may express opinions during the session

   – in compliance with the necessary safety rules.
8. Sessions of the faculty council shall be open to employees, students and doctoral students of the faculty.
9. The faculty council may restrict access to a session or any part thereof.
10. The minutes of faculty council sessions shall be public, with the exception of those sessions held in camera.

§ 74c.[6)]

The dean may appoint a Faculty College. The College shall assist the dean in the management of the faculty. The College shall comprise: the dean, deputy deans, directors of institutes, heads of departments and other persons appointed by the dean to the College. The dean may also invite persons who are not members of the College to participate in sessions of the College.

§ 75.

1. The dean shall establish curriculum councils as dean advisory panels for the fields of study offered by the faculty. In the case of an inter-faculty or an intercollegiate field of study, the curriculum council shall be established jointly by deans of the faculties which offer the given field of study.
2. The composition of the curriculum council for a particular field of study shall be determined by the dean with the proviso that the council shall comprise at least one representative of the student council and one representative of the local or regional community, and in particular a representative of the business environment. In the case of a curriculum council for an inter-faculty or an intercollegiate field of study, its composition shall be determined by the appropriate deans.
3. The chair of a curriculum council for a particular field of study shall be a deputy dean for education or another academic teacher designated by the dean. In the case of a curriculum council for an inter-faculty or an intercollegiate field of study, the chair of the council shall be designated jointly by deans of the faculties which offer the given field of study.
4. The responsibilities of a curriculum council for a field of study shall include in particular the preparation of drafts of admission requirements for study and of the study curriculum, as well as the evaluation of said study curriculum. Detailed responsibilities of a curriculum council for a particular field of study shall be determined by the dean. In the case of a curriculum council for an inter-faculty or an intercollegiate field of study, its detailed responsibilities shall be determined by the appropriate deans.

§ 75a.

1. A faculty shall operate a board of experts for the development of scientific research, hereinafter referred to as the “board of experts”.
2. The term in office of the board of experts shall last four years from 1 January following the year in which the Rector is elected.
3. The board of experts shall comprise at least five members with current scientific or artistic achievements corresponding to the faculty’s primary disciplines, of recognised renown, including at the international level, who are not University employees, and with the proviso that at least two members of the board should be employees of a foreign university or scientific institution.
4. Members of the board of experts shall be appointed and dismissed by the Rector. A member of the board of experts may be dismissed during his/her term in office by the Rector.
5. The work of the board of experts shall be headed by a chair appointed by the Rector for the period of the board’s term in office. The chair may be dismissed during his/her term in office by the Rector.
6. The procedure for the functioning of the board of experts shall be determined by the Rector.

§ 75b.

1. The responsibilities of a board of experts shall include:
   1) evaluating the scientific activity of the faculty, including its organisational units, with regard to publication activity, obtaining funding for the implementation of research projects, commercialisation of research results, influence of research on the socio-economic environment and the internationalisation of research;
   2) issuing an opinion on the faculty’s development strategy with regard to the scientific activity.
2. The evaluation of the scientific activity of the faculty referred to in section 1 point 1 shall be conducted for a period of two years. The evaluation report, accompanied by recommendations, shall be presented to the faculty council, relevant discipline councils and the Rector.

§ 76.[6)]

1. A doctoral school shall be managed by a head of a doctoral school.
2. Subject to § 29 section 11, the head of a doctoral school may be an academic teacher serving as deputy dean or another academic teacher employed in the position of professor or associate professor or holding the academic degree of doctor with habilitation, employed at the University as his/her primary workplace. The head of a doctoral school shall be appointed by the Rector following a motion by the dean.
3. The appointment of a head of a doctoral school shall require consultation with the doctoral student council. The dean shall present the candidate for a head to the doctoral student council. Failure by the doctoral student council to adopt a position with regard to the candidate within fourteen days shall be construed as consent to his/her appointment.
4. The term in office of a head of a doctoral school shall last four years from 1 October of the year in which the Rector’s term in office begins.
5. A head of a doctoral school may be dismissed during his/her term in office by the Rector, following a motion by the dean or in consultation with the dean.

6. The responsibilities of a head of a doctoral school shall be defined by the doctoral school regulations.

§ 77.
deleted

§ 78.

1. A doctoral school shall have a doctoral school council as the doctoral school head's advisory body.
2. Members of the doctoral school council shall comprise:
   1) the head of the doctoral school as chair;
   2) members of the faculty council referred to in § 74 section 2 points 1-4 and 8.

§ 78a.

1. The business school shall be managed by the director of the business school, appointed by the Rector in consultation with the Senate.
2. The term in office of the director of the business school shall last four years from 1 October of the year in which the Rector's term in office begins.
3. The director of the business school may be dismissed during his/her term in office by the Rector, in consultation with the Senate.
4. The responsibilities of the director of the business school shall be defined by the business school regulations.

§ 78b.

1. Following a motion by the director of the business school or upon his/her own initiative, the Rector may appoint no more than two deputy directors of the business school.
2. The term in office of a deputy director of the business school shall correspond to the term in office of the director of the business school.
3. A deputy director of the business school may be dismissed during his/her term in office by the Rector, in consultation with the director of the business school or following a motion by the director of the business school.
4. The scope of responsibilities of a deputy director of the business school shall be determined by the director of the business school and approved by the Rector.

§ 79.[6)]

1. The director of an institute shall manage and represent the institute, with the exception of matters reserved for the Rector and the dean.
2. The director of an institute may be an academic teacher employed in the position of professor or associate professor or holding the academic degree of doctor with habilitation. The director of an institute must be employed at the University as his/her primary workplace.
3. The director of an institute shall be appointed by the Rector following a motion by the dean, assessed by the faculty council.
4. The term in office of the director of an institute shall last four years from 1 October of the year in which the Rector's term in office begins. The same person may not be the director of an institute for a period exceeding two consecutive terms in office.

5. The director of an institute may be dismissed during his/her term in office by the Rector, in consultation with a faculty council or following a motion by a faculty council or a dean.
6. The director's deputy may be an academic teacher employed in the position of professor or associate professor or holding the academic degree of doctor with habilitation or doctor. The deputy director of an institute must be employed at the University as his/her primary workplace.
7. The deputy director of an institute shall be appointed by the Rector upon his/her own initiative or following a motion by the director of an institute, in consultation with the dean.
8. The deputy director's term in office shall correspond to the term in office of the director of an institute.
9. The deputy director of an institute may be dismissed by the Rector during his/her term in office, in consultation with the director of an institute or following a motion by the director.

§ 80.

1. The director of an institute shall act as a superior to the institute's employees and be responsible for the institute's activity before the Rector and dean.
2. The responsibilities of the director of an institute shall include, in particular:
   1) managing the institute's day-to-day activity;
   2) managing the institute's assets and financial resources;
   3) providing conditions for institute employees to conduct research activity;
   4) providing conditions for conducting didactic activity in the institute and coordinating this activity, as well as ensuring the quality of education within the scope defined by the dean;
   5) proposing motions concerning the employment, promotion and rewarding of institute employees;
   6) proposing motions to appropriate University bodies and organisational units with regard to all matters concerning the institute.
3. The scope of responsibilities of the deputy director of an institute shall be defined by the director of the institute and approved by the Rector in consultation with the dean.

§ 81.

1. The head of a department shall manage and represent the department, with the exception of matters reserved for the Rector and the dean.
2. The head of a department may be an academic teacher employed in the position of professor or associate professor, or holding the academic degree of doctor with habilitation or, in duly justified cases, of doctor. The head of a department must be employed at the University as his/her primary workplace.[6)]
3. The head of a department shall be appointed by the Rector following a motion by the dean, assessed by the faculty council. The term in office of the head of a department shall correspond to the dean's term in office. The head of a department may be dismissed during his/her term in office by the Rector, in consultation with a faculty council or following a motion by a faculty council or a dean.[6)]

§ 82.

1. The head of a division shall manage and represent the division, with the exception of matters reserved for the Rector and the dean.

2. The head of a division may be an academic teacher employed in the position of professor or associate professor, or holding the academic degree of doctor with habilitation or doctor. The head of a division must be employed at the University as his/her primary workplace.[6)]
3. The head of a division shall be appointed by the Rector following a motion by the dean, assessed by the faculty council and competent director of an institute or head of a department. The term in office of the head of a division shall correspond to the dean's term in office. The head of a division may be dismissed during his/her term in office by the Rector, in consultation with a faculty council or following a motion by a dean, competent director of an institute or head of a department.[6)]

§ 83.

1. The responsibilities of the head of a department or a division shall include, in particular:
   1) managing the day-to-day activity of a department or division;
   2) providing conditions for employees of a department or division to conduct research activity;
   3) ensuring the continuous academic development of employees of a department or division;
   4) providing conditions for the conduct of didactic activity in a department or division and coordinating this activity, as well as ensuring the quality of education within the scope defined by the dean;
   5) proposing motions concerning the employment, promotion and rewarding of employees of a department or a division;
   6) proposing motions to appropriate University bodies and organisational units with regard to all matters concerning a department or a division.
2. The head of a department or division shall act as a superior to the employees of a department or division.

§ 84. [10)]

1. An academic teacher employed at the University as his/her primary workplace may be the head of a laboratory or research laboratory or the head of any other organisational unit of the University which is part of a faculty.
2. The head of the unit referred to in section 1 shall be appointed by the Rector, following a motion by the dean, assessed by the faculty council. The head of the unit referred to in section 1 may be dismissed by the Rector, in consultation with the dean or following a motion by the dean, a competent director of an institute or a head of a department.[6)]
3. With regard to the responsibilities of the head of the unit referred to in section 1 the provisions of § 83 shall apply by analogy.

§ 85.

1. The Director of the Foreign Languages Centre and the Director of the Physical Education and Sports Centre shall manage and represent the centres with the exception of matters reserved for the Rector.
2. The director of a centre shall be appointed by the Rector, in consultation with the Senate and a general assembly of the centre's employees. The director's term in office shall last four years from 1 October of the year in which the Rector's term in office begins. The

director of a centre may be dismissed during his/her term in office by the Rector, in consultation with the Senate and a general assembly of the centre's employees.[6)]

3. The director of a centre may be an academic teacher employed at the University as his/her primary workplace.
4. *deleted* [6)]
5. The responsibilities of the director of a centre shall include, in particular:
   1) managing the assets and financial resources of the centre;
   2) providing conditions for the conduct of didactic activity and coordinating this activity, as well as ensuring the quality of education;
   3) proposing motions concerning the employment, promotion and rewarding of centre employees;
   4) proposing motions to appropriate University bodies and organisational units with regard to all matters concerning the centre.

§ 86.

1. The Director of the Library shall manage and represent the Library, with the exception of matters reserved for the Rector.
2. No more than two deputy directors shall be employed at the Library.
3. The Director of the Library shall be appointed by the Rector in consultation with the Senate. The term in office of the director shall last four years from 1 October of the year in which the Rector's term in office begins. The Director of the Library may be dismissed during his/her term in office by the Rector.
4. Deputy directors of the Library shall be employed by the Rector, following a motion by the Director.
5. The Director shall act as a superior to all employees of the Library.
6. The responsibilities of the Director of the Library shall include, in particular:
   1) managing the Library's day-to-day activity;
   2) performing duties to ensure the appropriate running of the Library;
   3) proposing motions concerning the employment, promotion and rewarding of Library employees;
   4) presenting a report to the Senate on the functioning of the University's library and information system;
   5) managing the financial resources of the Library in accordance with the principles of the financial management of the University.
7. In order to fulfil the competences entrusted to him/her, the Director of the Library may issue decrees.

§ 87.

1. A specialist library shall be managed by a head whose scope of duties shall be defined by the Director of the Library.
2. Heads of specialist libraries shall be employed by the Rector, following a motion by the Director of the Library.

§ 88.

1. The Library Council shall act as the Rector's advisory body.
2. The Library Council shall comprise:

1) the Vice-Rector for Science as chair,
2) one representative from each faculty designated by the dean,
3) three representatives from outside the University community, designated by the Rector,
4) two representatives of the Library, designated by the Rector from amongst librarians employed on a full-time basis at a position no lower than librarian, with at least four years' work experience at the Library,
5) one representative of the student council,
6) one representative of the doctoral student council.

3. Members of the Library Council shall be appointed and dismissed by the Rector for the duration of the term in office. The Council's term in office shall last four years from 1 October of the year in which the Rector's term in office begins. A Council member may be dismissed during his/her term in office by the Rector.
4. The responsibilities of the Council shall include:
   1) assessing all matters concerning the organisation and functioning of the University's library and information system, in particular:
      a) the Library's directions of development,
      b) the cooperation of all organisational units of the University with the Library,
      c) rules for collecting and processing library resources, as well as making them available;
   2) assessing reports on the Library's activity;
   3) defining the directions of professional development for the library staff.
5. The detailed procedure for the functioning of the Library Council shall be defined by its regulations approved by the Rector.

§ 89.

1. The director of an academic business incubator and the director of the Technology Transfer Centre shall be employed by the Rector in consultation with the Senate.
2. The director of an incubator which is a general university unit, as well as the director of the Centre should be employed at the University as their primary workplace and, if not academic teachers, they should be employed on a full-time basis.[6)]

§ 90.

1. The Chancellor of the University shall be employed and dismissed by the Rector.
2. The Rector may announce an open competition for the position of Chancellor.
3. The Chancellor's responsibilities are defined in § 147.
4. The Chancellor may issue decrees within the responsibilities assigned to him/her.
5. The Chancellor may authorise particular heads of organisational units or other administration employees to undertake or perform actions or activities on his/her behalf.
6. The Chancellor shall be answerable to the Rector for his/her activity.

§ 91. [4)]

1. The Chief Financial Officer shall fulfil the role of chief accountant.
2. *repealed* [5)]
3. The Chief Financial Officer shall prepare a draft of a material and financial schedule, a report on the implementation of the material and financial schedule and a financial statement.

4. The remaining powers and responsibilities of the Chief Financial Officer shall be defined by organisational regulations and separate regulations.

§ 92.

Heads of University administrative units shall report directly to the Chancellor, unless specified otherwise by separate regulations.

§ 93.

1. Following a motion by the head of a research, research and development or didactic unit, or upon his or her own initiative in consultation with the head of a given unit, the Rector shall establish, transform and dissolve academic teaching posts.
2. If justified by organisational considerations, the Rector may, following a motion by the head of a research, research and development or didactic unit, or upon his/her own initiative in consultation with the head of a given unit, establish and dissolve the position of deputy head of this unit. The Rector shall determine the scope of the activity and responsibilities of the deputy head of this organisational unit.
3. The deputy head of the organisational unit referred to in section 2 shall be appointed and dismissed by the Rector in consultation with the head of said unit.
4. The Chancellor, upon the Rector's authorisation, following a motion by the head of a given administrative unit, or on his/her own initiative in consultation with the head of a given unit, shall establish, transform and dissolve the positions of University employees who are not academic teachers.
5. Detailed regulations concerning the University's personnel policy shall be defined by the Rector in consultation with trade unions.

§ 94.

1. In the case of:
   1) a vacancy in the position of dean, director of an institute, director of an interfaculty institute, head of a department, head of a division, head of another organisational unit of the University which is part of a faculty, head of a general university organisational unit (inter- or extra-faculty unit), head of a doctoral school, director of the business school or a director or head of another organisational unit of the University whose appointment is the responsibility of the Rector;
   2) suspension in the performance of duties of persons fulfilling the roles specified in point 1;
   3) absence of more than two months' duration by persons fulfilling the roles specified in point 1;
   4) inability of the persons fulfilling the roles specified in point 1 to fulfil those roles due to ill health [8)]

   – the Rector may appoint an academic teacher employed at the University as his/her primary workplace and, in the case of a doctoral school, an institute, an interfaculty institute, a department or a division – additionally employed in the position of professor or associate professor or holding the academic degree of doctor with habilitation or doctor, to carry out the responsibilities of, respectively, a director or a head of an organisational unit.[6)]
2. The appointment to carry out the responsibilities of a director or a head of an organisational unit shall last until such time as a particular person is duly appointed to

fulfil, respectively, the role of director or head of an organisational unit, or until the suspension from duty of the person fulfilling the function of director or head is rescinded, or their absence comes to an end, and in the case specified in section 1 point 4 for a period not exceeding three months.[8)]

3. The appointment to carry out the responsibilities of a director or a head of an organisational unit may be withdrawn by the Rector at any time.
4. The appointment to carry out the responsibilities of a director or a head of an organisational unit which is part of a faculty shall proceed following consultation with the dean.
5. A person appointed to carry out the responsibilities of a director or a head of an organisational unit shall use the title of director or head of this unit, preceded by: “acting” (in Polish “pełniący obowiązki” or “p.o.”).

§ 94a.[6)]

A recovery plan for a faculty or faculties may apply to financial management or the quality[8)] of research activity.

§ 94b.[6)]

1. A recovery plan regarding financial management shall be devised and implemented for a faculty which in two consecutive calendar years has recorded a negative financial result exceeding 10% of the planned revenue per annum, subject to section 5.
2. A recovery plan regarding financial management, accompanied by a detailed schedule, shall comprise a list of measures with a view to:
   1) optimising employment at the unit;
   2) optimising the unit’s operating costs;
   3) the possible transformation of a unit.
3. Following consultation with the faculty council, the dean shall devise a draft of a recovery plan regarding financial management and submit it to the Rector within three months from having received information on the negative financial result referred to in section 1. The Rector may introduce revisions to the draft of a recovery plan or return the draft of a recovery plan to the dean for alterations.
4. The Rector shall decide upon the recovery plan and issue instructions for its implementation.
5. Should the draft of a recovery plan show no prospect for the faculty to achieve a state of financial stability, the Rector shall withdraw from the decision on a recovery plan and from issuing instructions for its implementation, and undertake other necessary measures in accordance with the Statute.
6. The dean shall submit the first report on the implementation of the recovery plan to the Rector within three months from the Rector issuing instructions for its implementation, with subsequent reports submitted at least once every six months.

§ 94c.[8)]

1. A recovery plan regarding the quality of research activity shall be devised and implemented for a faculty:
   a. whose research activity in a given discipline has received a scientific category other than A+, A or B+ as a result of the evaluation of the quality of research activity;

should the scientific discipline be present at more than one faculty, the recovery plan shall comprise all the faculties which represent this scientific discipline;

b. in relation to which, during the period covered by the evaluation, there exists a real risk of the research activity conducted at the faculty in a given discipline receiving the category B or C as a result of a forthcoming evaluation of the quality of research activity; should the scientific discipline be present at more than one faculty, the recovery plan shall comprise all the faculties which represent this scientific discipline.

2. A recovery plan regarding the quality of research activity, accompanied by a detailed schedule, shall comprise a list of measures with a view to:
   1) increasing the quality of the research conducted;
   2) optimising the number of research and research and didactic employees representing a given discipline;
   3) introducing necessary organisational changes.
3. Following consultation with the competent scientific discipline council and the faculty council, the dean shall devise a draft of a recovery plan and submit it to the Rector within three months from having received a decree from the Rector on the necessity of devising such a plan. In the decree on the necessity to devise a recovery plan, or as such a plan is being devised, the Rector may recommend that the dean seek opinion by experts from leading research centres in a given scientific discipline. The Rector may introduce revisions to the draft of a recovery plan or return the draft of a recovery plan to the dean for revision.
4. The Rector shall decide upon the recovery plan and issue instructions for its implementation.
5. Should the draft of a recovery plan show no prospect of achieving category A+, A or B+ in the scientific discipline referred to in section 1 as a result of the subsequent evaluation of the quality of research activity, the Rector shall withdraw from the decision on a recovery plan and from issuing instructions for its implementation, and undertake other necessary measures in accordance with the Statute.
6. The dean shall submit the first report on the implementation of the recovery plan to the Rector within three months from the Rector issuing instructions for its implementation, with subsequent reports submitted at least once every six months.

Chapter 4. University employees

§ 95.

1. University employees shall consist of academic teachers employed as didactic, research, and research and didactic staff, as well as employees who are not academic teachers.
2. Research and didactic, didactic and research staff shall be employed in the positions of:
   1) professor;
   2) associate professor;
   2a) visiting professor;
   3) adjunct;
   4) assistant.[6)]
3. Didactic staff may also be employed in the positions of:
   1) senior lecturer;

2) lecturer;
3) language teacher or instructor.

4. Research staff may also be employed in the position of visiting researcher.[6)]

§ 96.

Rules for determining the scope of responsibilities of academic teachers for the particular employee groups and types of positions, types of classes within the scope of these responsibilities, including the teaching quota, and other duties for particular positions as well as the rules for calculating the teaching hours, shall be defined by work regulations.

§ 97.

A person employed in the position of professor shall hold the academic title of professor.

§ 98.

1. A person employed in the position of associate professor in the group of research and research and didactic staff shall:
   1) hold the scientific degree of doctor with habilitation or the scientific degree of doctor and have domestic or foreign scientific achievements which constitute a significant contribution to the development of a given discipline, within the meaning of Article 219 section 1 point 2 of the Act;
   2) demonstrate significant achievement with regard to:
      a) didactic activity, particularly in educating scientific staff, managing research teams or projects, or heading projects;
      b) substantial scientific activity, implemented particularly at more than one university or scientific institution, including abroad.

2. Employment in the position referred to in section 1 shall be conditional on an assessment by the Senate. Prior to issuing its assessment, the Senate may call upon a reviewer from outside the University holding the title of professor, to assess the candidate's academic achievement. In the case of continued employment, the Senate's assessment shall not be required.

3. A person employed in the position of associate professor in the group of didactic staff shall hold a scientific degree no lower than doctor and have no less than 7-year experience in didactics or no less than 7-year professional experience, as well as significant achievements, including at least:
   1) significant reviewed academic achievement regarding didactics;
   2) devising or implementing innovative educational methods;
   3) achievements to ensure the quality of education, including participation in securing accreditation for the University;
   4) implementing didactic projects;
   5) achievement in the field of popularising science;
   6) considerable experience in providing supervision over students' diploma works.

4. Employment in the position referred to in section 3 shall be conditional on an assessment by the Senate. In the case of continued employment, the Senate's assessment shall not be required.

§ 99.

1. A person employed in the position of adjunct shall hold no less than the academic degree of doctor.

2. A candidate for the position of adjunct must be the author of scientific publications.

§ 100.

A person employed in the position of assistant shall hold no less than a master's degree or equivalent.

§ 100a.[10)]

1. If a person who has obtained an academic degree, a degree in the arts or an occupational title abroad which has not been deemed equivalent to a corresponding Polish degree or title is to be employed in the position referred to in § 95 section 2 points 1-2 and 3-4, the requirements specified in Article 116 section 2 of the Act on the necessity to hold the title of professor, the degree of doctor or a master's degree, a master's degree in Engineering or equivalent may be waived, should the person employed demonstrate outstanding scientific, artistic or didactic achievements.
2. Subject to section 3, the assessment of the candidate's achievements referred to in section 1 shall be carried out by:
   1) the competition committee – in the case of employment by means of the competition procedure referred to in § 108 and § 109;
   2) the dean or head of a general university unit – in the case of employment without the competition procedure referred to in § 108 and § 109.
3. Should an academic teacher be employed by means of the procedure referred to in § 105 section 5 point 2, the assessment of the candidate's achievements specified in section 1 shall be carried out by the Rector.

§ 101.

1. A person employed in the position of senior lecturer shall:
   1) hold no less than the academic degree of doctor or a master's degree;
   2) have no less than nine years' teaching experience;
   3) have significant achievement in professional work and didactic activity.
2. A person employed in the position of senior lecturer at the Physical Education and Sports Centre shall also have a master's degree or equivalent, and the title of Trainer First Class or equivalent.

§ 102.

A person employed in the position of lecturer shall:

1) hold no less than a master's degree or equivalent;
2) have no less than seven years' professional experience and significant achievement in professional work or didactic activity.[6)]

§ 103.

A person employed in the position of language teacher or instructor shall hold a master's degree or equivalent.

§ 103a.[10)]

No serving employee of the University shall be employed in the position of visiting professor or visiting researcher. A vising professor should additionally demonstrate significant scientific,

didactic or professional experience. For employment in the position of visiting professor § 100a sections 2-3 shall apply by analogy.

§ 104.

1. In justified circumstances, the teaching of classes may be entrusted to persons who are not employees of the University. The rules and procedures for entrusting classes to such persons on the basis of civil law contracts shall be determined by the Rector.
2. In justified circumstances, the teaching of classes may be entrusted to University employees who are not academic teachers but who hold a master's degree, a master's degree in engineering or equivalent. The rules and procedures for entrusting classes to such employees, and their additional rights resulting from the teaching of classes, shall be determined by the Rector.

§ 105.

1. The employment relationship with an academic teacher shall be established on the basis of an employment contract.
2. The first employment contract with an academic teacher shall be concluded for an indefinite period or for a definite period of up to four years. The employment contract with an academic teacher employed in the position of visiting professor or visiting researcher may be concluded only for a definite period.[6)]
3. An academic teacher's first employment relationship with the University, if more than half of the full-time term of employment, for an indefinite period or a definite period exceeding three months, shall be established following an open competition.
4. The recruitment of academic teachers shall proceed in line with the rules of the University's personnel policy, the rules laid out in the "European Charter for Researchers" and the "Code of Conduct for the Recruitment of Researchers".
5. The employment relationship with an academic teacher shall be established by the Rector:
   1) following a motion by a dean or head of a general university unit, or
   2) upon his or her own initiative in consultation with a dean or head of a general university unit.
6. The employment relationship with an academic teacher shall be dissolved by the Rector, subject to Article 123 of the Act:
   1) following a motion by a dean or head of a general university unit, or
   2) upon his or her own initiative in consultation with a dean or head of a general university unit.
7. Should the Act provide for the termination of the employment relationship with an academic teacher at the end of a semester, the end of the winter semester shall be understood as the last day of February and the end of the summer semester as the last day of September.

§ 106.[6)]

The employment of an academic teacher in the position of researcher shall only occur if at least one of the conditions specified below in points 1-3 is met:

1) there exists a statutory basis for the employment of the academic teacher without holding a competition;

2) the academic teacher is being employed in a research station, an international research centre or another unit established for the purpose of implementing a research programme;
3) there exist other particularly important scientific considerations which justify the employment of the academic teacher in the position of researcher.

§ 107.

1. An academic teacher employed at the University may undertake or continue work under an employment contract with only one additional employer conducting didactic or scientific activity. An academic teacher undertaking or continuing additional work under an employment contract with the employer referred to in the first sentence shall require the consent of the Rector. Undertaking or continuing additional work without the Rector's consent shall constitute a basis for the termination of employment with notice.
2. The Rector shall refuse the consent referred to in section 1, should the rendition of didactic or scientific services with another employer detrimentally affect the University's functional capacity or should it involve the use of the University's technical equipment or resources.
3. An academic teacher who conducts business activity shall inform the Rector of the fact if the University constitutes this teacher's primary workplace.
4. The Rector undertaking or continuing additional work under an employment contract shall require the consent of the University Council. Such consent is granted for the duration of the Rector's term in office.
5. Detailed rules for the Rector, deans and academic teachers undertaking or continuing additional work under an employment contract shall be specified by the Act.

§ 108.

1. An open competition for the position of academic teacher shall be announced by the Rector on his/her own initiative or following a motion by a head of an organisational unit of the University.[6)]
2. A competition committee shall be convened by a competent dean or head of an organisational unit of the University.[6)]
3. The competition committee shall comprise at least three persons:
   1) a dean or head of a unit referred to in section 1 or an authorised person as the committee's chair;
   2) a person due to act as the candidate's immediate superior;
   3) a person employed in the position of professor or associate professor or holding the academic degree of doctor with habilitation, employed at an organisational unit of the University other than that in which the competition was announced.[6)]
4. A competition announcement shall contain:
   1) essential information about the position for which the competition is announced;
   2) a specification of requirements to be met by the candidate;
   3) a list of the documents required;
   4) the deadline for submitting applications;
   5) procedures for seeking additional references regarding the candidate;
   6) closing date for the competition;
   7) other important information.

5. A competition procedure shall not be required in the case of an amendment to the substance of an academic teacher's current employment relationship involving the employment of such a person in a higher position.

§ 109.

1. The competition procedure shall comprise:
   1) appointing the competition committee and its chair;
   2) the competition committee establishing the detailed requirements for the competition;
   3) the competition committee conducting and concluding the competition.
2. The competition shall be announced under the conditions specified in the Act. The period set for submitting competition documents may not be shorter than fourteen days.
3. A person whose impartiality may be in question may not be a member of the committee. Should any doubt arise, the committee chair shall take the decision to exclude such a person.
4. The competition committee:
   1) shall commence its work no later than fourteen days from the deadline for submitting applications;
   2) may, during the course of assessment, conduct an interview with the candidate and appoint reviewers of the candidate's academic achievement as well as ask the candidate to conduct classes which may be evaluated by students;
   3) shall conclude the competition by secret ballot with an absolute majority of votes and draft the minutes of the competition's conclusion.
5. On conclusion of the competition procedure, the chair of the competition committee shall issue immediate written notification to the Rector and the candidates regarding the result of the competition and presenting justification.

§ 110.[10)]

1. All academic teachers, with the exception of the Rector, shall be subject to periodic assessment.
2. Criteria for the periodic assessment for particular employee groups and types of positions, as well as its procedure and the body to conduct the periodic assessment, shall be determined by the Rector in consultation with the Senate, trade unions, the student council and the doctoral student council and with regard for the draft of detailed assessment criteria regarding scientific achievement referred to in § 32 section 1 point 5.
3. The periodic assessment shall be conducted once every four years or following a motion by the Rector.
4. The periodic assessment following a motion by the Rector shall be conducted in particular:
   1) in the event of the recovery plan referred to in § 94b having been devised and instructions having been issued for its implementation; in such a case the periodic assessment shall include the academic teachers employed at the faculty for which the recovery plan has been devised and instructions for its implementation issued;
   2) in the event of the recovery plan referred to in § 94c having been devised and instructions having been issued for its implementation; in such a case the periodic assessment shall include those academic teachers who have submitted a declaration on representing a given scientific discipline if this discipline has received a scientific category other than A+, A or B+ as a result of evaluation;

3) in the event of a requirement to intensify scientific research and to publish its results, should such an assessment be requested by a head of an organisational unit; in such a case the periodic assessment shall include those academic teachers who have submitted a declaration on representing the scientific discipline in which it has become necessary to intensify scientific research and to publish its results.

5. In the case of a recently employed academic teacher, an assessment following a motion by the Rector shall be conducted no earlier than one year after employment.
6. Cases of absence of an academic teacher at work which form the basis for the periodic assessment deadline to be extended are laid down in Article 128 section 2 of the Act.
7. With regard to persons holding managerial positions at the University, persons delegated by the Rector to carry out additional organisational and developmental duties, as well as persons suffering the exceptional and long-term effects of fortuitous events, the four-year assessment period may be extended following a decision by the Rector.

§ 110a.[6)]

Subject to Article 117 section 3 of the Act, in the case of academic teachers employed without the obligation to undergo a competition procedure, a head of an organisational unit may request that an additional assessment be conducted to accompany a promotion procedure or extension of employment.

§ 111.

1. Conclusions resulting from the assessment shall influence the Rector's consent to an academic teacher undertaking additional employment under an employment contract.
2. The Rector may terminate an academic teacher's employment contract with notice in the event of that teacher receiving a negative assessment.
3. The Rector shall terminate an academic teacher's employment contract with notice in the event of that teacher receiving two subsequent negative assessments.

§ 112.

Academic teachers' working hours, as well as detailed rules and procedures for granting holiday leave and the leave referred to in Articles 130 and 131 section 1 of the Act, shall be specified by the work regulations.

§ 113.

Conditions of remuneration for work shall be specified by the remuneration regulations.

§ 114.

1. Employees who are not academic teachers shall include:
   1) scientific and technical staff, as well as engineering and technical staff;
   2) library staff;[1)]
   3) administrative staff;
   4) service staff;
   5) staff employed in IT positions;
   6) staff employed in positions connected with publishing and printing activity;
   7) maritime staff.

2. Employees who are not academic teachers shall be employed on the basis of an employment contract. The employment contract, following a motion by the head of the organisational unit where a given employee is to work, shall be concluded by the Rector.
3. The scope of duties of an employee who is not an academic teacher shall be specified by an immediate superior and approved by the competent senior head, with regard to the University structure, unless otherwise specified by separate regulations.
4. Employees who are not academic teachers shall be subject to a periodic assessment, the scope and procedure of which shall be determined by the Rector in consultation with the trade unions.
5. A person employed in the position of certified custodian shall:
   1) hold a master's degree, a master's degree in engineering or equivalent, or an academic degree relevant to the scope or research needs of a given library;
   2) have at least two years' work experience in a scientific library, a scientific information centre, an archive or a museum, or in the position of an academic teacher;
   3) possess documented achievement with regard to organisational activity and didactic work;
   4) have at least two publications to their credit in the field of library science, scientific information, archival science or museum studies in reviewed publications;
   5) have command of at least one foreign language, confirmed according to the requirements in place at the University;
   6) meet other requirements necessary to hold a given position, as specified by the University.[1)]
6. A person employed in the position of senior certified custodian shall meet the requirements specified in section 5 points 1, 3, 5, 6 and in addition shall:
   1) have at least four years' work experience in the position of certified custodian;
   2) have at least 2 publications to their credit during their employment as a certified custodian, in the field of library science, scientific information, archival science or museum studies in reviewed publications.[1)]
7. Promotion to the position of senior certified custodian shall be based upon an assessment of professional, didactic or scientific work and published academic output, carried out by the Library Council or a committee appointed by the Rector.[1)]

§ 115.

The rules for the granting and distribution of Rector's awards for employees shall be specified by separate regulations.

Chapter 5. Scientific research at the University

§ 116.

1. The University shall conduct scientific research and development work, provide research services and educate academic staff in the fields and disciplines of science related to the activity of its organisational units.
2. The research activity shall be conducted in compliance with the principles of freedom of research and creativity, ethical norms recognised in the world of science, respect for the

principles of intellectual property and copyright protection, openness to criticism and exchange of views.

§ 117.

Scientific research shall be financed from the state budget, European Union structural funds and international funds, the University's own revenue and other sources.

§ 118.

Rules for the participation of students, doctoral students and persons who are not academic teachers in scientific research shall be determined by heads of organisational units and heads of research projects.

§ 119.[6)]

1. The University shall provide academic teachers with access to basic research infrastructure.
2. Rules for the use of the University's research infrastructure shall be specified by regulations regarding the use of research infrastructure.

§ 120.

1. The results of scientific research at the University shall be protected by law as intellectual property. A person conducting research shall be obliged to exercise due diligence in protecting the object of copyright and in transferring copyright in cases specified by the Act or an agreement.
2. Rules for managing copyright and related rights, as well as industrial property rights and the rules for commercialisation, shall be specified by the regulations adopted by the Senate.

§ 121.

Organisational units of the University shall submit reports on their activity to the Rector. The procedure for submitting reports, as well as a model report shall be specified by the Rector.

§ 122.

1. The University shall promote and disseminate the results of scientific research of academic teachers employed at the University by assisting publication and implementation and by presenting these results via scientific information and internet pages.
2. Authors of outstanding scientific research shall be suitably appreciated and rewarded.

Chapter 6. Education at the University

§ 123.

1. The University shall offer education at:
   1) first- and second-cycle studies, as well as long-cycle studies;
   2) a doctoral school;

3) postgraduate studies and other forms of education, particularly through continuing education courses, training sessions, winter and summer schools and workshops.

2. The University may also conduct activities for the benefit of regional and local communities, including in the form of a secondary school, a children's university, a kindergarten or the university of the third age.
3. A detailed division of the academic year within the semesters shall be specified by the Rector no later than three months prior to the commencement of the academic year and communicated to the employees, students and doctoral students on the University's internet site or in a conventional manner.

§ 124.

1. Studies at the University shall be conducted in a particular field, at a particular level or profile, general academic or practical, in the form of full-time or part-time studies.
2. Classes in full-time studies shall be conducted separately from classes in part-time studies.

§ 125.

1. Studies may be conducted by faculties, intercollegiate units or joint units with other entities.
2. Under the conditions laid down in the Act, the University may offer the following:
   1) individual interdisciplinary studies which permit a diploma of higher education to be granted in more than one field of study;
   2) joint degrees; [8)]
   3) studies in conjunction with a body which issues professional licenses, a body which carries out an examination procedure as part of the issuing of professional licenses, a self-governing professional body, a business organisation or a registering body;
   4) dual, practical studies conducted in conjunction with employers;
   5) joint education in a doctoral school and the education of doctoral students in cooperation with other entities.[8)]

§. 126.

1. The responsibility for conducting the classes specified in the study programmes and curricula shall be assumed by the didactic units whose scope includes the organisation of didactic or research activity in the fields and disciplines of science corresponding to the subject of these classes.
2. The University shall operate an internal education quality system.

§ 127.

1. Students of the University shall have the right to develop their academic interests, may participate in scientific, developmental and implementation work conducted at the University and use the University's rooms, equipment and resources under the rules specified in the internal regulations in operation at the University.
2. Students starting their studies at the University shall complete obligatory training in student rights and obligations under the conditions laid down in the Act.

§ 128.

1. Lectures and diploma seminars at the University shall be conducted by academic teachers employed in the position of professor or associate professor or holding the academic degree of doctor with habilitation.[6)]
2. Detailed rules for lectures and diploma seminars being conducted by persons other than those referred to in section 1 shall be specified by the study regulations.

§ 129.

1. The University may charge fees for education services related to:
   1) education in part-time studies;
   2) repetition of particular classes in full-time studies due to unsatisfactory study results;
   3) education in studies conducted in a foreign language;
   4) the teaching of classes outside the study programme;
   5) educating foreign students in full-time studies in the Polish language.
2. The University may also charge fees for:
   1) conducting admissions;
   2) carrying out the verification of learning outcomes;
   3) issuing a student grade book and a student ID card, as well as duplicates of these documents;
   4) issuing a diploma duplicate in a foreign language and a diploma supplement, other than those issued under Article 77 section 2 of the Act;
   5) issuing a diploma duplicate and diploma supplement duplicate;
   6) the use of student halls of residence and student canteens.
3. The procedure and conditions for exemption from the fees referred to in sections 1 and 2 shall be determined by the Rector.
4. The fees to be collected from students, as well as the amount of these fees, shall be determined by the Rector prior to admissions. Determining the fees shall require consultation with the student council.

§ 130.

1. Admissions to first-cycle and second-cycle studies, as well as long-cycle studies, shall proceed under the rules specified in the Act and the resolution of the Senate.
2. The Senate shall determine the conditions, procedure and dates for the beginning and end of the admissions to study, as well as a manner in which they are to be conducted by 30 June of the year preceding the academic year in which the admissions are to be held.
3. Following motions by deans, the Rector shall determine the admission thresholds for a given academic year no later than six weeks before the start of admissions.
4. The Senate shall adopt the rules for admissions of the winners and finalists of central-level school contests and the winners of international and national contests at least four years in advance.

§ 131.

1. Procedures concerning admission to study by means of an admission process and by the verification of learning outcomes shall be conducted by committees appointed by the dean or the head of the unit which offers the study. [8)]
2. Admission to study shall proceed by means of entry into the register of students.

3. Refusal of admission to study shall proceed by way of an administrative decision signed by the chair of the committee.
4. An appeal against a decision of the committee may be brought before the Rector.

§ 132. [8)]

1. The decision regarding admission to study by transferring a student from another university or a foreign university shall be taken by the Rector or the Vice-Rector for Education acting on authorisation from the Rector, in consultation with the dean or the head of the unit which offers the study.
2. The decision regarding the resumption of studies shall be taken by the deputy dean for education or student affairs acting on authorisation from the Rector or by the head or the deputy head for education or student affairs of the unit which offers the study, acting on authorisation from the Rector. The request to reconsider the decision regarding the resumption of studies shall be examined by the Rector or the Vice-Rector for Education acting on authorisation from the Rector.

§ 133.

A person accepted into studies shall commence their studies and acquire the rights of a student upon taking the following oath: “Upon entering the academic community of the University of Gdańsk, I undertake to pursue knowledge and act wisely in order to render service wherever I may be. I promise my homeland, teachers, peers and family, and myself, that I shall remain faithful to the ideals of humanism and traditions of tolerance, and that I shall act with integrity, courage, inquisitiveness and diligence in the pursuit of truth. By accepting the laws of the academic authority and the traditions of the student fellowship, and eager to comply with my responsibilities, I hereby affiliate myself with those who maintain the dignity of this University and the dignity of the academic community”.

§ 134.

Students shall be obliged to observe the legal regulations in force at the University, University traditions and sound academic practice, as well as the text of the oath.

§ 135.

The organisation of studies and the resulting student rights and obligations shall be defined by the study regulations.

§ 136.

A student may pursue an individual programme of study, also with regard to academic supervision, under the rules specified in the study regulations.

§ 137.

1. Students of first- and second-cycle studies as well as long-cycle studies offered by the University shall constitute the student council.
2. The bodies of the student council shall act as the sole representation of the University’s student community.
3. The University shall provide the material resources necessary for the functioning of the bodies of the student council.
4. In consultation with the student council, the Rector shall divide the subsidy referred to in Article 365 point 3 of the Act.

5. The University legislative body of the student council shall adopt regulations to specify the structure and organisation of the council and constitute the basis for its activity. The regulations shall enter into force upon the Rector ensuring its compliance with the Act and the Statute within thirty days from receiving the regulations.[1)]
6. The bodies of the student council shall adopt and promote a code of student ethics.
7. The responsibilities of the student council include representing and protecting the interests of students with regard to matters connected with the process of education and instruction and the social, living and cultural requirements of students, as well as cooperating with the bodies of the University in matters provided for in the Act and the Statute.
8. The bodies of the student council shall inform the Rector of the acts adopted, including resolutions. The Rector shall reject those acts adopted by the student council which do not comply with generally applicable law, the Statute, study regulations or the regulations of the student council. An appeal to the administrative court may be lodged with regard to a rejection of an act, within thirty days from the rejection being received. Provisions concerning appeals to the administrative court with regard to administrative decisions shall apply by analogy.[1)]

§ 138.

1. A student may apply for the benefits referred to in Article 86 section 1 of the Act, under the conditions laid down in the Act.
2. Student benefit regulations shall be determined by the Rector in consultation with the student council.
3. The granting of, or the refusal to grant, the benefit referred to in Article 86 section 1 points 1-4 of the Act, shall proceed via an administrative decision.
4. Following a motion by the student council, the benefits shall be granted by the University Scholarship Committee and the Scholarship Appeal Committee.
5. The University Scholarship Committee shall be appointed by the Vice-Rector for Student Affairs. The Committee shall comprise three students and two employees of the University. The decision shall be signed by the chair of the Committee or the Committee's deputy chair authorised by the chair.
6. Section 5 shall apply to the Scholarship Appeal Committee by analogy.

§ 139.

1. Students shall have the right to be members of university student organisations.
2. On the establishment of a student organisation, its board shall immediately inform the Rector and a competent dean. The University shall keep a register of student organisations functioning at the University.
3. Student organisations functioning at the University shall comprise in particular scientific, artistic and sports circles.
4. After the conclusion of an academic year, a student organisation shall submit a report on its activity to the Vice-Rector for Student Affairs.
5. The Rector shall reject any act of a student organisation's body which contradicts the generally applicable law, the Statute, the study regulations or the regulations of this organisation.

6. The Rector shall dissolve, by means of an administrative decision, any student organisation which grossly or persistently infringes the generally applicable law, the Statute, the study regulations or the regulations of this organisation.
7. A student organisation may also be dissolved following a decision by the appropriate body of this organisation, taken under the conditions laid down in its regulations, or following a motion by the dean or director of a general university unit, should it be established that the organisation is no longer active.

§ 140.

The education of doctoral students at the University shall take place at a doctoral school. A doctoral school shall consist of the organised instruction of doctoral students in at least two scientific disciplines.

§ 141.

1. Admission to a doctoral school shall be carried out by means of a competition under the conditions specified in the Act and the resolution of the Senate.
2. The procedure regarding admission to a doctoral school shall be carried out by an admissions committee appointed by the Rector.
3. Admission to a doctoral school shall be carried out by way of an entry into the register of doctoral students by the head of a doctoral school.
4. Refusal of admission to a doctoral school shall proceed by way of an administrative decision, issued by the head of a doctoral school, under the authority of the Rector. An application to reconsider the decision may be submitted.

§ 142.

1. A person accepted into a doctoral school shall commence their education and acquire the rights of a doctoral student upon taking the following oath: “Upon accepting the honour of being a University of Gdańsk doctoral student, I undertake to pursue knowledge and act wisely in order to render service wherever I may be. I promise my homeland, teachers, colleagues, family, and myself, that I shall remain faithful to the ideals of humanism and traditions of tolerance, and that I shall act with integrity, courage, diligence and inquisitiveness in furthering science and the pursuit of truth. By accepting the laws of the academic authority and the traditions of the university community, and eager to comply with my responsibilities, I hereby affiliate myself with those who maintain the dignity of this University and the dignity of the academic community”.
2. The length of education at a doctoral school shall amount to between six to eight semesters, depending on the field and scientific discipline in which the education is offered.
3. The doctoral school curriculum shall specify in particular the learning outcomes for qualifications at Level 8 of the Polish Qualifications Framework, content related to the preparation of a doctoral dissertation and content preparing for active participation in scientific research conducted in Poland and abroad. The curriculum may provide for the completion of no more than 60 didactic hours annually of professional practice.
4. The organisation of education at a doctoral school shall be defined by the doctoral school regulations.

§ 143.[10)]

The mid-term evaluation on the implementation of a doctorate student's individual research plan shall be carried out by a committee appointed by the head of a doctoral school and comprising three persons, including at least one person with the degree of doctor with habilitation or the title of professor in the discipline in which the doctoral dissertation is being prepared, employed outside the University, or the person referred to in Article 190 section 5 of the Act.

§ 144.

1. For doctoral students § 127 section 1 shall apply by analogy.[6)]
2. Doctoral students studying at a doctoral school shall form the doctoral student council. For the doctoral student council § 137 shall apply by analogy.
3. The bodies of the doctoral student council shall adopt and promote the doctoral student code of ethics.
4. For university organisations of doctoral students § 138 shall apply by analogy.

Chapter 7. The University's administration and management

§ 145.

The administration of the University shall comprise organisational units established in order to provide conditions for the full implementation of the University's statutory functions, including in particular scientific and didactic functions, to organise social assistance for employees, students and doctoral students, and to participate in the management of University assets.

§ 146.

The University's administration shall be managed by the Chancellor within the scope specified by legal provisions, the Statute and the organisational regulations.

§ 147.

1. Under the authority of the Rector, the Chancellor shall be in charge of the assets and management of the University within the scope of general management.
2. The responsibilities of the Chancellor shall include in particular:
   1) providing material conditions for the implementation of the University's goals;
   2) supervision of the University's economic activity;
   3) participation in the preparation of the annual material and financial plans;
   4) carrying out other duties designated by the Rector, including ensuring order and safety on University premises;
   5) supervision of the administrative and technical activity, as well as organising and coordinating this activity;
   6) ensuring the flow of information and documentation;
   7) managing real estate;
   8) organising investment and refurbishment processes;
   9) providing transport.
3. The Rector shall reject or alter the Chancellor's decision should it prove unlawful or should it infringe upon the interest of the University.

§ 148.

Heads of administrative units shall supervise the work of these units. Employees of the University who are not academic teachers shall be answerable to the heads of the organisational units in which they work.

§ 149.

1. The University's assets shall include:
   1) real estate for which the University has legal and beneficial title to occupy, to possess, to exploit and to use;
   2) moveable property;
   3) intellectual property rights, particularly proprietary copyright and related rights, industrial property rights to intangible goods created by employees, students and doctoral students of the University;
   4) other property and non-property rights, vested in the University in accordance with the principles of generally applicable law or acquired on the basis of agreements.
2. The name and emblem, trademarks and other individualising markings of the University, headed paper, internet addresses, the University's assets and other intangible goods may be used by employees, students and doctoral students exclusively for purposes connected with employment or education at the University. Using the aforementioned subjects of intellectual property for other purposes shall require consent from the Rector.
3. Legal acts connected with the University's assets, subject to § 147, shall be executed by the Rector, and by other persons in cases of authorisation granted by the Rector.
4. Decisions regarding the assets and management of the University which go beyond the scope of general management shall be taken by the Rector or, if provided for by the Act or the Statute, by the Rector subject to approval by the Senate or University Council.
5. Detailed rules for the financial management of the University shall be specified by the Rector, following consultation with the competent Senate committee.

§ 150.

1. The decision on the allocation of fixed asset components to organisational units shall be taken by the Rector. The Rector may authorise the Chancellor to allocate fixed asset components to designated unit categories.
2. Should the relocated fixed asset components constitute research infrastructure, the Rector shall arrive at a decision in consultation with the head of the organisational unit concerned.
3. Detailed rules and procedure for the allocation and relocation of fixed asset components shall be specified by the Rector.

§ 151.

A person responsible for the appropriate use and securing of assets allocated to an organisational unit shall be the head of this unit or another person specified in separate internal regulations of the University.

§ 152.

The University may obtain financial resources from sources specified in the Act.

§ 153.

The University shall cover the costs of its activity, obligations and expenditure on development and other needs from the resources specified in § 152.

§ 154.

1. The University may establish, from resources outside the state budget, its own scholarship fund with scholarships for employees, students and doctoral students. A decision on establishing such a fund and the rules for its management shall be taken by the Senate.
2. Scholarships from the fund referred to in section 1 may be awarded irrespective of scholarships awarded from state budget resources.
3. Rules for awarding the scholarships referred to in section 1 to students and doctoral students shall be determined with the involvement of the student council or the doctoral student council respectively.

§ 155.

1. The University shall manage its finances independently on the basis of a material and financial plan, in accordance with public finance and accountancy regulations.[4)]
2. Following an assessment by the University Council, the Rector may introduce changes to the material and financial plan. A change to the material and financial plan may be introduced in the year to which the plan refers and where justified − no later than three months from the end of the financial year.[6)]
3. A head of an organisational unit, a head of a project or another person authorised by the Rector to dispose of financial resources, shall be responsible for their appropriate and lawful disposal.

§ 156.

Organisational units of the University shall accept donations, including those in the form of books, materials or equipment, only with the consent of the Rector, or of the Senate in the case of a donation exceeding 200,000 PLN.

§ 157.

1. The University may conduct economic activity, organisationally and financially separate from the activity referred to in Article 11 of the Act. The scope of the economic activity of the University may cover publishing, production, commercial or service activity.
2. In order to conduct the economic activity referred to in section 1, the University may establish capital companies or organisationally and financially separate units functioning within the University's organisational structure. Capital companies may also be established by the University in cooperation with other entities.
3. The Rector shall establish and dissolve organisational units of the University which conduct organisationally and financially independent economic activity. The scope of the activity, responsibilities and the internal structure of these units shall be determined by the Rector, unless stated otherwise by the Statute.
4. The capital companies referred to in section 2 shall be established by the Rector with the consent of the Senate.

Chapter 8. Disciplinary responsibility of academic teachers, students and doctoral students

§ 158.

An academic teacher shall be liable to disciplinary action for any disciplinary offence which violates the duties of an academic teacher or the dignity of the academic teaching profession.

§ 159.

1. To rule on disciplinary matters regarding academic teachers at first instance, the Senate shall appoint a University Disciplinary Committee for Academic Teachers comprising:
   1) a chair;
   2) four representatives from the Faculty of Law and Administration and one representative from each of the remaining faculties;
   3) four representatives of the student council;
   4) a representative of the doctoral student council;
   5) one representative each from the Foreign Languages Centre and the Physical Education and Sports Centre.
2. Candidates for membership of the Committee referred to in section 1 shall be proposed respectively by deans, the student council, the doctoral student council, the Director of the Foreign Languages Centre and the Director of the Physical Education and Sports Centre.
3. The Chair of the Committee shall be an academic teacher employed in the position of professor or associate professor or holding the degree of doctor with habilitation.[6)]

§ 160.

1. The decisions of the University Disciplinary Committee for Academic Teachers shall be taken by a three-person panel comprising the chair of the arbitration panel (who shall be an academic teacher), as well as one academic teacher and one student.
2. The arbitration panel shall be appointed by the Committee Chair, subject to the requirements provided for in Article 291 section 3 of the Act.
3. At least one member of the Committee's arbitration panel should hold a degree in law.

§ 161.

1. Membership of the University Disciplinary Committee for Academic Teachers shall cease before the end of the term in office in the event of:
   1) written notice of resignation submitted to the Rector;
   2) the termination of studies, loss of the status of student or doctoral student of the University or the status of academic teacher employed at the University;
   3) legally binding disciplinary action.
2. The Senate may dismiss a member of the University Disciplinary Committee for Academic Teachers following a motion by the Committee Chair or the Rector, should the member fail to participate in Committee procedures.
3. Should membership of the University Disciplinary Committee for Academic Teachers cease, or should a member of the Committee be dismissed, the Senate shall appoint a new member for the Committee's remaining term in office. The provisions of § 159 shall apply by analogy.

§ 162.

1. In order to rule on disciplinary matters regarding students, the Senate shall appoint:
   1) a Disciplinary Committee for Students to rule at first instance;
   2) a Disciplinary Appeal Committee for Students to rule on appeals.
2. The Disciplinary Committee for Students shall comprise:
   1) four representatives of the Faculty of Law and Administration designated by the dean and one representative from each of the remaining faculties designated by the dean;
   2) representatives of the student council designated in accordance with the rules specified in the council's regulations – equal in number to the number of academic teachers appointed.
3. The Chair and Deputy Chair of the Disciplinary Committee for Students shall be elected by the Senate by secret ballot, following a motion by the Rector, from amongst members of the Committee who are academic teachers holding no less than the academic degree of doctor.
4. For the appointment of the Disciplinary Appeal Committee for Students sections 2 and 3 shall apply by analogy. The Chair of the Committee should hold a degree in law.
5. The term in office of the Committees referred to in section 1 shall correspond to the term in office of the Senate. The mandates of the student representatives in the committees shall expire on 31 October each year.[6)]
6. For the Disciplinary Committee for Students and the Disciplinary Appeal Committee for Students, §§ 160 and 161 shall apply by analogy.
7. The Disciplinary Committee for Students and the Disciplinary Appeal Committee for Students shall rule in a three-person panel, comprising the chair of the arbitration panel (who shall be an academic teacher), as well as one academic teacher and one student.
8. The ombuds officers for disciplinary affairs referred to in Article 309 of the Act should, within three months from initiating investigation proceedings, discontinue the proceedings or submit a request to the Disciplinary Committee for Students that a penalty be imposed.
9. The period between the initiation of disciplinary proceedings and the issuing of a ruling by the Disciplinary Committee for Students should not exceed three months unless disciplinary proceedings have been suspended.

§ 163.

1. The Disciplinary Committee for Doctoral Students shall be competent to rule at first instance on disciplinary matters regarding doctoral students.
2. The Disciplinary Appeal Committee for Doctoral Students shall be competent to rule on appeals in disciplinary matters regarding doctoral students.
3. For the Committees referred to in sections 1 and 2, § 162 shall apply by analogy.

Chapter 9. Proceedings before University bodies and procedural matters

§ 164.[6)]

1. The Rector may suspend or repeal decisions, rulings or resolutions adopted by the authorities of the University's organisational units which violate the law, infringe the provisions of the Statute or infringe upon the vital interests of the University. In suspending a decision, ruling or resolution, the Rector shall make recommendations regarding the further proceedings of the authorities of a University organisational unit.

Should the recommendations not be observed, the ruling or resolution shall expire with the deadline set for the implementation of the recommendations.

2. The Rector may repeal a decision or a ruling taken by a person holding a managerial position at the University which violates the law, infringes the provisions of the Statute or infringes upon the vital interests of the University.
3. The provisions of sections 1-2 shall not apply to administrative decisions, rulings and other acts or actions undertaken as part of administrative proceedings.

§ 164a.[10)]

In the case of a faculty council's prolonged failure to carry out its duties, the Rector, in consultation with the University Council, may suspend the faculty council and entrust its duties to the dean for a limited period not exceeding three months.

§ 165.

1. The Rector shall communicate the following on the Public Information Bulletin site:
   1) resolutions of the University Council;
   2) resolutions of the Senate;
   3) decrees of the Rector;
   4) resolutions of scientific discipline councils;
   5) decrees of a dean, the Chancellor and the Director of the Library.
2. The normative acts referred to in section 1 shall come into force on the day specified in a given act.
3. The Rector shall specify the detailed rules for creating and promulgating internal regulations in force at the University.

§ 166.

1. Resolutions of the University Council, the Senate, scientific discipline councils as well as faculty councils or other collective bodies which are not a University body, shall be adopted with an absolute majority of votes, in the presence of at least half of the total number of members of a given body, council or panel, unless otherwise specified by legal provisions, the Statute or the Ordinance.[6)]
2. In justified circumstances, the University's bodies or collective bodies (including councils, teams or committees) may, on the basis of a decision by the chair of the body or the collective body, adopt resolutions by means of distance communication or by way of circulation, having informed the members of the body or the collective body of the content of the resolution project and the deadline for casting votes, set by the chair of the body or the collective body.[10)]
3. Votes cast on behalf of absentees shall be inadmissible.
4. The results of a vote on a resolution shall include the total number of votes cast in favour, against, and abstentions.

§ 166a.[6)]

1. Sessions of the University's collective bodies (including councils, panels or committees), subject to the provisions of sections 2 and 3, may be conducted (also in cases other than those directly specified in the Statute or the Ordinance) by electronic means of communication allowing for, in particular:
   1) live streaming of the session among its participants,

2) multilateral real-time communication in which participants may express opinions during the session
– in compliance with the necessary safety rules.

2. The session referred to in section 1 may not be conducted by electronic means of communication should any member of the collective body voice an objection.
3. Rules for disciplinary committees on holding sessions and carrying out activities by means of technical devices allowing for the simultaneous and direct remote transmission of image and sound shall be defined by generally applicable regulations.

§ 167.

Any person with a direct interest in an issue shall not participate in the voting on this issue and shall not be considered a member of the collective body in question as regards the result of the voting; that person shall be excluded from the number of members of the body and from the number of those present in the session.

§ 168.

1. A secret ballot shall be held if:
   1) required by generally applicable law, the Statute or the regulations;
   2) the matter concerns the title of professor or an academic degree, employment at the University, promotion, dismissal, award, distinction or a motion regarding disciplinary liability;
   3) requested by a member of a collective body.
2. In all other instances the ballot shall be open.

§ 169.

1. Resolutions of the University Council, the Senate, scientific discipline councils or other committees, as well as a council or an advisory panel which is not a University body, the student council and the doctoral student council, shall be made public.
2. Resolutions concerning personnel matters or matters which may infringe upon the legitimate interest or the good name of an individual shall not be made public.

§ 170.

1. Employees, students and doctoral students of the University shall have the right to organise assemblies on University premises.
2. Organising an assembly on University premises shall require consent from the Rector or the Vice-Rector for Student Affairs or Doctoral Student Affairs, or the Chancellor, deputising for the Rector. Consent shall be issued on the basis of an application by the organiser, validated by the head of an organisational unit of the University who manages the premises in which the assembly is to be held.
3. The Rector shall be notified in writing as to the intention to organise an assembly at least twenty-four hours before the assembly is due to commence. In justifiably urgent situations the Rector may accept notification submitted within a shorter period of time.
4. Notification to the Rector on the intention to organise an assembly should specify:
   1) the place, date, time of the start and planned duration of the assembly;
   2) the objective and basic items on the assembly agenda;
   3) the organisers of the assembly;
   4) the measures to ensure the peaceful nature of the assembly.

5. Should an assembly be organised as part of a faculty, a general university unit or the Main Library, an intention to organise such an assembly should also be submitted to the dean or head of a particular organisational unit.
6. The organiser of the assembly shall be responsible before University bodies for the progress of the assembly and shall be obliged to provide appropriate measures to protect the assembly.

§ 171.

1. The chair shall open, preside over and close an assembly, as well as ensure its peaceful nature and prevent anything which may compromise safety or public order.
2. The chair shall be obliged to:
   1) remove participants whose behaviour disrupts the course of the assembly or prevents it from proceeding in a peaceful manner;
   2) dissolve an assembly should participants fail to observe the chair's instructions issued as part of his or her duties and as such pose a threat to the peaceful nature of the assembly.
3. Participants in the assembly shall be obliged to leave the place of the assembly as soon as it is dissolved or closed, without undue delay.

§ 172.

1. The Rector shall have the right to delegate a representative to an assembly.
2. The Rector or the Rector's representative may dissolve an assembly should the assembly's chair fail to fulfil his or her obligations.
3. The dissolution of an assembly shall be preceded by a caution.

§ 173.

The time, place and progress of an assembly should not interfere with didactic activity.

§ 174.

1. Each employee, student or doctoral student shall have the right to lodge a complaint to the Rector regarding an act contrary to the law, the Statute or the good of the University, should this act infringe on his or her legitimate interest.
2. Persons directly concerned shall be notified as to the content of the complaint, thus allowing them to present clarification and other proof. Should any doubt arise, the substance of the complaint should be scrutinised and the facts established.
3. A reply to the complaint should be issued in writing, no later than within a month of the complaint being lodged.

§ 175.

In matters regarding proceedings before University bodies not covered by separate regulations, the provisions of the Act of 14 June 1960, the Administrative Procedure Code, shall apply accordingly.

Chapter 10. Transitional and final provisions

§ 176.

The Statute shall enter into force on 1 October 2019.

§ 177.

The University's organisational units in operation on 30 September 2019 shall become appropriate organisational units of the University within the meaning of this Statute with effect from 1 October 2019.

§ 178.

Committees, councils and other panels existing at the University on 30 September 2019 shall with effect from 1 October 2019 become appropriate committees, councils and other panels, unless specified otherwise by the Act.

§ 179.

The mandates of persons entrusted with the functions of Vice-Rector, Dean or Deputy Dean, whose terms in office commenced prior to 1 October 2019 shall expire once this Statute enters into force. With regard to the Rector appointing deans for the period from 1 October 2019 to 31 August 2020, the provisions of § 72 section 1 on selecting candidates for Dean shall not apply.

§ 180.

1. Persons serving as directors or heads of the University's organisational units on 30 September 2019, with the exception of directors of institutes, shall with effect from 1 October 2019 become directors or heads of the appropriate organisational units of the University within the meaning of this Statute.
2. The Provisions of section 1 shall apply by analogy to deputy directors and deputy heads, with the exception of deputy directors of institutes.

§ 181.

Any adjustment of the structure and composition of the University's organisational units in order to comply with the requirements of this Statute shall be completed by 1 October 2020.

§ 182.

Between 1 October 2019 and 31 December 2023 substantive supervision of doctoral studies commenced prior to the academic year 2019/2020 shall be exercised by the Vice-Rector for Education.

§ 183.

The Rector for the term 2020-2024 shall be elected by the College of Electors referred to in Article 228 section 7 of the Act of 3 July 2018 – the Implementing provisions to the Law on Higher Education and Science.

§ 184.[9)]

An employment relationship with a nominated academic teacher may be terminated due to other important reasons within the meaning of Article 125 of the Act of 27 July 2005 – Law on Higher Education, in connection with Article 248 of the Act of 3 July 2018 – Provisions introducing the Act – Law on Higher Education and Science, in consultation with the Senate.

Annexes to the Statute:

1. *Specimens of the emblem, standard and flag of the University of Gdańsk, specimens of the Medal of the University of Gdańsk, university celebrations*
2. *Electoral Ordinance [2)]*
3. *List of core disciplines at University of Gdańsk faculties [8)]*

Amendments to the Statute:

1) amendments introduced with resolution no. 161/19 of the UG Senate of 19 December 2019
2) supplementation of the Statute with resolution no. 149/19 of the UG Senate of 26 September 2019
3) amendments introduced with resolution no. 25/20 of the UG Senate of 23 April 2020
4) amendments introduced with resolution no. 66/20 of the UG Senate of 20 July 2020
5) amendments introduced with resolution no. 91/20 of the UG Senate of 6 December 2020
6) amendments introduced with resolution no. 13/21 of the UG Senate of 25 March 2021
7) amendments introduced with resolution no. 30/21 of the UG Senate of 11 May 2021
8) amendments introduced with resolution no. 40/22 of the UG Senate of 14 July 2022
9) amendments introduced with resolution no. 54/22 of the UG Senate of 14 December 2022
10) amendments introduced with resolution no. 33/23 of the UG Senate of 25 May 2023

Annex no. 1 to the Statute of the University of Gdańsk (with amendments)

SPECIMEN OF THE EMBLEM OF THE UNIVERSITY OF GDAŃSK

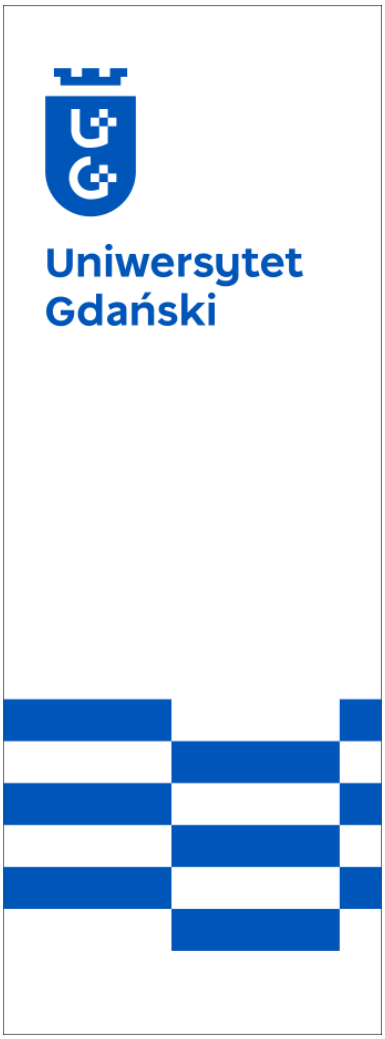
The emblem of the University of Gdańsk consists of a main element in the form of the letters U and G, appropriately composed and combined with elements of crosses from the coat of arms of the City of Gdańsk and the name on the right-hand side or underneath these elements.
Colour: University of Gdańsk blue is the basic colour for the emblem of the University of Gdańsk
(CMYK: 100/55/0/0; PANTONE 2935 C; ORACAL 086)

STANDARD OF THE UNIVERSITY OF GDAŃSK

Size of standard: 100 cm x 120 cm
The obverse: red field with centrally positioned national emblem, embroidered in silver purl and wire thread, with the crown, beak and talons in gold. Below the emblem, a semi-circular inscription: UNIWERSYTET GDAŃSKI, in silver purl.
The reverse: white field with centrally positioned emblem of two gold and yellow lions supporting the coat of arms of the City of Gdańsk – two silver crosses on a red background surmounted by a gold crown.[8)] Below the emblem, a semi-circular Latin inscription: IN MARI VIA TUA, hand-embroidered in gold and yellow.
The standard is fringed in gold and yellow, surmounted with a finial in the form of the Polish national emblem.

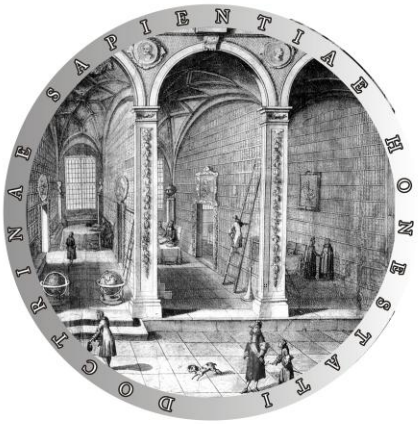
FLAG OF THE UNIVERSITY OF GDAŃSK

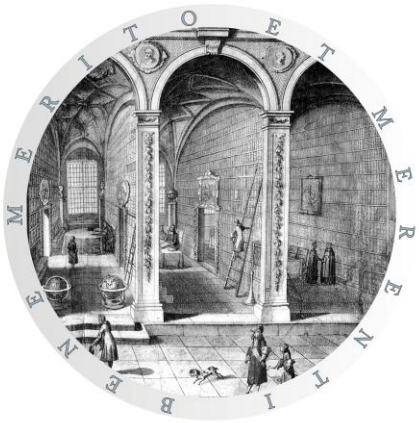
Size of flag: horizontal 110 cm x 55 cm; vertical: 110 cm x 300 cm



SPECIMEN OF THE MEDAL OF THE UNIVERSITY OF GDAŃSK

For outstanding figures in science: DOCTRINAE SAPIENTIAE HONESTATI – for scientific merit, wisdom and virtue.
For individual supporters of the University of Gdańsk, not connected to science: BENE MERITO ET MERENTI – To one who has served well and continues to serve.
The medals are discs of 7 cm in diameter, made of alloy, electroplated in the metal corresponding to the medal category: gold, sliver or bronze. The obverse depicts, amongst others, research instruments, an open book and a fasces. The reverse serves as a symbolic reference which depicts books as the repositories of knowledge and science.





Annex no. 2 to the Statute of the University of Gdańsk (with amendments)

UNIVERSITY OF GDAŃSK
ELECTORAL ORDINANCE

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Chapter 1. General provisions

§ 1. Scope of activity

1. The University of Gdańsk Electoral Ordinance, referred to in the Statute or hereinafter as "Ordinance", shall specify detailed rules and procedures for the election of University bodies and a candidate or candidates for dean recommended by a faculty council.
2. The Ordinance shall not be applied in a regulatory function in regulations of the student council and the doctoral student council.
3. Elections for University bodies shall be carried out by the University Electoral Committee or a faculty electoral committee. Election of a candidate or candidates for dean, recommended by a faculty council, shall be conducted by a faculty electoral committee.
4. Technical assistance in the elections shall be provided by the Rector.
5. The provisions of § 3 – § 7 of Chapter 1 of the Ordinance shall apply, unless provided for otherwise by the Act, the Statute or the special provisions of the Ordinance.

§ 2. Terms

The terms used in this Ordinance shall be understood as follows:

1) UEC – the University Electoral Committee;
2) FEC – a faculty electoral committee;
3) CE – the College of Electors;
4) elector – a member of the College of Electors;
5) Act – the Act of 20 July 2018 – Law on Higher Education and Science;
6) electoral meeting – an assembly of persons with active electoral rights, convened by UEC or FEC for the purpose of electoral activities; a faculty council session convened in order to elect a candidate or candidates for dean shall also be deemed an electoral meeting;
7) active electoral right – the right to vote;
8) passive electoral right – the right to stand as a candidate and assume a position, mandate or role;
9) absolute majority of votes – at least one affirmative vote more than the sum of the remaining valid votes against and abstentions or, in a situation which calls for an election from amongst at least two candidates, valid votes cast for a given candidate by more than a half of the voters;
10) University bodies – single-person body: the Rector, collective bodies: the University Council, the Senate, scientific disciplines councils and faculty councils as well as an electoral body – the College of Electors. The provisions of the Ordinance regarding collective bodies shall apply accordingly to faculty councils;
11) state of epidemic emergency and state of epidemic – a state of epidemic emergency and a state of epidemic within the meaning of the Act of 5 December 2008 on the prevention and combatting of infections and infectious diseases in humans;
12) extraordinary measures – extraordinary measures within the meaning of the provisions of Chapter XI. Extraordinary measures of the Constitution of the Republic of Poland of 2 April 1997.

§ 3. Electoral calendar

The electoral calendar shall be determined and communicated to voters by the University Electoral Committee. The electoral calendar shall not be determined should a need arise to hold by-elections or to elect a candidate or candidates for dean during a term in office.

§ 4. Election meetings

1. An election meeting agenda shall be determined and an election meeting convened by an appropriate chair of the University Electoral Committee or a faculty electoral committee.
2. An announcement of an election meeting shall be communicated at least three days prior to the scheduled date of the meeting.
3. An announcement of an election meeting of a given group of employees should be placed on notice boards in the building of the appropriate organisational unit of the University, circulated by means of electronic post to interested employees and posted on the University's internet page. During a state of epidemic emergency, a state of epidemic or a state of emergency, the announcement of an election meeting shall only be posted on the University's internet page and circulated by means of electronic post to interested employees.
4. Election meetings shall adopt resolutions on electoral matters in the presence of at least 50% of individuals entitled to participate in the meeting.
5. Unless otherwise provided for by the Statute, a representative of an election committee shall, in the absence of a quorum, set a date for a second meeting, without the requirement of a quorum. Information regarding such a meeting procedure shall be included in the announcement of an election meeting.
6. Election meetings of particular groups of employees shall be headed by chairs elected with a majority of votes by open ballot. An election meeting shall be opened and the election of a chair conducted by a representative of the University Electoral Committee or an appropriate faculty electoral committee.
7. An election meeting shall conduct voting until all mandates have been filled. Should any mandate remain unfilled after five voting sessions, the election meeting participants may decide, by a majority of votes, that the meeting be postponed or closed.
8. On the basis of a decision by the chair of an appropriate electoral committee, election meetings may be held by means of electronic communication allowing for, in particular:
   1) live streaming of the session among its participants;
   2) multilateral real-time communication in which participants may express opinions during the session
   – in compliance with the necessary safety rules.
9. In justified circumstances, on the basis of a decision by the chair of an appropriate electoral committee, election meetings may also adopt resolutions by means of distance communication or by way of circulation, having informed the members of the body or the collective body of the content of the resolution project and the deadline for casting votes, set by the chair of the appropriate electoral committee.

§ 5. Standing as a candidate

1. All participants in the meeting with the active right to vote shall have the right to nominate candidates for the single-person body and collective bodies of the University.

2. The nomination of candidates shall be open. Should candidates be nominated prior to the election meeting, such nominations should be made in writing and submitted to the election committee which conducts particular elections.
3. Placing a person on a list of candidates for University bodies, a faculty council, the University Electoral Committee, a faculty electoral committee or a ballot-counting committee shall require the nominee's consent.

§ 6. Voting

1. University bodies shall be elected by secret and direct ballot (voting can only take place in person) with an absolute majority of votes.
2. If one or more mandates (positions or roles) are to be filled and only one candidate is standing, each person with active electoral rights shall have one vote, with the voting consisting in this person casting a vote for, against or abstaining.
3. If one mandate (position or role) is to be filled and two or more candidates are standing, each person with active electoral rights shall have one vote, with the voting consisting in this person casting a vote for one candidate.
4. If two or more mandates (positions or roles) are to be filled and two or more candidates are standing, each person with active electoral rights shall have as many votes as there are mandates (positions or roles) to be filled, with the voting consisting in this person casting votes for the candidates, provided that the number of votes cast cannot exceed the number of mandates (positions or roles) to be filled.
5. Elections shall be conducted by means of ballot papers bearing the appropriate stamp of the UEC or the FEC and the name of the candidate or candidates. The requirement to mark ballot papers with the stamp of the UEC or the FEC shall not apply in the case of voting according to the procedure specified in § 4 section 8.
6. Should more than one candidate be proposed, the list of candidates shall be drawn up in alphabetical order.
7. Models of ballot papers constitute Annex no. 1 to this Ordinance.
8. Should no candidate obtain an absolute majority of votes at the first ballot, a subsequent ballot should exclude the candidate who obtained the lowest number of votes at the previous ballot. Voting is to be conducted until one of the candidates obtains an absolute majority of votes. Should two or more candidates at any stage obtain the same lowest number of votes, those candidates are excluded before the next ballot, unless this eliminates all or all but one of the candidates. In such an exceptional case, an additional ballot is to be held only for candidates who have obtained the same lowest number of votes, in order to elect one candidate. The candidate who obtains the largest number of votes in the additional ballot shall proceed to the next stage of the elections.
9. In counting votes and establishing election results, only valid votes shall be considered.
10. A vote shall be valid if it has been cast on a valid ballot paper, bearing the number of candidates not exceeding the number of mandates (positions or roles) to be filled.
11. A vote shall not be valid if no choice was made on the ballot paper, more candidates have been selected than the number of mandates (positions or roles) to be filled, the ballot paper has been torn up or the vote has not been cast on an official ballot paper. Writing additional surnames on the ballot paper, making any other annotations or damaging the ballot paper without obliterating the vote cast shall not affect the validity of the vote.
12. Invalid votes shall not be considered in counting the required majority of votes.

13. In the case of significant irregularities arising in the course of the voting (in particular when the number of votes cast exceeds the number of the ballot papers distributed or the number of persons who have signed the voter attendance list), the UEC or FEC chair may, immediately after the conclusion of the voting, decide that a new vote be held. In such a case, § 4 section 2 of the Ordinance shall apply, subject to section 14.
14. Should voting be conducted by means of electronic communication, it may be repeated immediately after the conclusion of the voting in the course of which significant irregularities have been identified, namely:
    1) in the case of voting conducted by videoconference, information on and justification for a revote, as well as the new voting date shall be communicated directly to the videoconference participants;
    2) in the case of voting conducted within a timeframe, information on and justification for a revote, as well as the new voting date shall be communicated via an announcement on the electronic platform (application) used to conduct elections, within fifteen minutes from the end of the timeframe dedicated to the casting of votes.
15. Within three days of a decision on a revote, the chair of the UEC or the FEC shall prepare a written justification for this decision.
16. The result of the voting and the result of the election shall be announced to the meeting participants by a ballot-counting committee.

§ 7. The ballot-counting committee

1. In order to establish the results of the voting and the results of the election, a ballot-counting committee shall be elected by participants of an election meeting from among persons not standing as candidates or other University employees, comprising at least three persons, subject to § 15 section 2.
2. The ballot-counting committee shall establish and announce the results of the voting and results of the election and prepare two copies of a report on the election activities carried out. One copy of the report should be immediately submitted by the chair of the meeting to the University Electoral Committee.

Chapter 2. Electoral committees

§ 8. Composition of electoral committees

1. By 30 October of the year preceding the election year, the Senate shall determine the number of members of the UEC and the FEC.
2. The Senate shall elect members of the UEC and the FEC by the end of November of the year preceding the election year. Any member of the UEC or the FEC may be dismissed by the Senate.
3. Members of the UEC, academic teachers representing faculties, shall be elected by the Senate from amongst persons nominated by deans, and from extra-faculty units – by directors of these units. A representative of employees who are not academic teachers shall be elected by the Senate from amongst candidates elected at an election meeting of this employee group. Members of the UEC from the groups of students and doctoral students shall be elected by the Senate from amongst candidates nominated by the student council and the doctoral student council.

4. Members of the FEC shall be elected by the Senate from amongst persons nominated by deans.
5. Members of the UEC and the FEC shall be elected by an absolute majority of votes.
6. The mandate of a member of the UEC or the FEC shall expire when this member stands as a candidate for a body or for membership of a body chosen by the electoral committee of which he or she is a member.
7. The Senate shall complement the composition of the UEC should the number of members fall below fifteen.
8. The Senate shall complement the composition of the FEC should the number of members fall below three.
9. The term in office of the UEC and the FEC shall terminate when new UEC and new FECs are appointed.
10. The mandate of a member of the UEC or the FEC shall expire due to:
    1) death or the relinquishing of the mandate;
    2) dismissal by the Senate;
    3) termination of employment or studies, loss of status of student or doctoral student of the University;
    4) imposition of a disciplinary penalty on an academic teacher, student or doctoral student or an employee who is not an academic teacher;
    5) the circumstances specified in section 6.
11. If necessary, expiry of the mandate of a member of the UEC may be confirmed by the Rector and by a dean in the case of a member of the FEC.

§ 9. Responsibilities of electoral committees

1. The responsibilities of the UEC shall include, in particular:
    1) conducting elections for:
        a) Rector,
        b) University of Gdańsk Council,
        c) Senate – with regard to the representatives referred to in § 25 section 1 points 4 and 6 of the Statute,
        d) College of Electors – with regard to the representatives referred to in § 43 points 4 and 6 of the Statute,
        e) scientific discipline councils – with regard to the representatives referred to in § 29 section 4 point 1 of the Statute;
    2) supervision of the activities carried out by the FEC, including the revocation of FEC resolutions which violate the provisions of law, the Statute or the Ordinance;
    3) supervision of election documents pertaining to the elections referred to in point 1;
    4) settling doubts regarding matters connected with the course and result of elections;
    5) participation in election meetings according to the competences delegated by the UEC's chair;
    6) requesting the Senate to declare elections void in the case of significant procedural irregularities.
2. The responsibilities of the FEC shall include, in particular:
    1) conducting elections for:
        a) the Senate – with regard to the representatives referred to in § 25 section 1 points 2 and 3 of the Statute,

b) the College of Electors – with regard to the representatives referred to in § 43 points 2 and 3 of the Statute,
c) faculty councils – with regard to the representatives referred to in § 74 section 2 points 5 and 7 of the Statute and, in the case referred to in § 22a of the Ordinance, with regard to the representatives referred to in § 74 section 2 point 4 of the Statute,
d) candidate or candidates for dean, recommended to the Rector by the faculty council;

2) supervision of election documents pertaining to the elections referred to in point 1;
3) participation in election meetings according to the competences delegated by the FEC's chair.

§ 10. The first session of an electoral committee

1. The first session of an electoral committee shall be convened by the Rector in the case of the UEC or by a dean in the case of the FEC.
2. The first session of the UEC shall be opened and the elections of the UEC's chair shall be conducted by the Rector or a person authorised by the Rector. A candidate for the UEC's chair may be proposed by the Rector or a member of the UEC.
3. The first session of the FEC shall be opened and the elections of the FEC's chair shall be conducted by a competent dean or a person authorised by the dean. A candidate for the FEC's chair may be proposed by the dean or a member of the FEC.
4. An electoral committee shall elect the chair in the first session, in an open ballot.

§ 11. Resolutions of an electoral committee

1. An electoral committee shall make decisions in the form of resolutions.
2. An electoral committee shall adopt resolutions with an absolute majority of votes.
3. For resolutions to be valid, at least half of the electoral committee must participate in the voting.
4. Sessions of an electoral committee may be conducted by means of electronic communication, allowing for, in particular:
   1) live streaming of the session among its participants,
   2) multilateral real-time communication in which participants may express opinions during the session

   – in compliance with the necessary safety rules.

Chapter 3. The College of Electors

§ 12. Composition of the CE

1. The CE shall be the University's electoral body.
2. The composition of the CE and the procedure for electing the electors shall be specified by the Statute.
3. The most senior elector in terms of age shall be the Chair of the CE.
4. The CE shall elect the Rector by an absolute majority of votes from amongst the candidates proposed by the University Council, with a quorum of at least one half of its statutory composition.[8)]

Chapter 4. Electing the Rector

§ 13.Proposing candidates for Rector

The proposal of candidates for Rector shall proceed in accordance with § 48 of the Statute.

§ 14. Pre-election meetings

1. Candidates for Rector may present their election programmes no later than two days prior to an election meeting.
2. Election programmes shall be published on the University's internet site.
3. Candidates may also participate in pre-election meetings which may be attended by all members of the academic community.
4. Pre-election meetings may also be conducted by means of electronic communication.

§ 15. Elections for Rector

1. The UEC's chair shall draw up the agenda of the first session of the CE, convene and open it.
2. The CE shall appoint a ballot-counting committee comprising a minimum of five persons.
3. Subsequent sessions of the CE shall be convened by its chair.
4. The date set for the first session of the CE and its schedule of actions should take account of the fact that the process of electing the Rector should be concluded by 30 April of the final year of the term in office.
5. Should no Rector be appointed, elections shall be repeated, commencing with the proposal of candidates.
6. During the state of epidemic emergency, a state of epidemic or a state of emergency, sessions of the College of Electors may be held by means of electronic communication allowing for, in particular:
   1) live streaming of the session among its participants;
   2) multilateral real-time communication in which participants may express opinions during the session
   – in compliance with the necessary safety rules.

§ 16. The Rector Elect

The candidate who has been elected Rector shall be referred to as Rector Elect until such time as he or she assumes office.

Chapter 5. Elections for the University Council

§ 17. Candidates for the University Council

1. The University Council shall be elected by the Senate.
2. Candidates for members of the Council may be proposed by Senate members with active electoral rights.
3. Candidates should be proposed to the UEC in writing, accompanied by justification, no later than two weeks before the date scheduled by the Rector for candidates to be approved by the Senate. Candidates proposed after this date shall not be considered.
4. The written submission should contain justification, the candidate's consent to stand as a candidate and a declaration that the candidate meets the Council member requirements

set out in Article 20 section 1 of the Act, a model of which constitutes Annex no. 2 to this Ordinance.
5. Should the submission prove incomplete, the UEC shall call upon the candidate to remove formal deficiencies or to complete the submission within the period of three days.
6. Should the number of proposed candidates render it impossible for all Council vacancies to be filled, the Rector shall announce an additional call for candidates.
7. On the basis of all submissions, two lists of proposed candidates shall be drawn up: list one comprising candidates from amongst the University of Gdańsk community and list two comprising candidates from outside the community of the University of Gdańsk.

§ 18. Elections for the University Council

1. Prior to voting, Senate members shall elect a three-person ballot-counting committee from among their number. The committee may not comprise persons standing for the Council. The responsibility of the ballot-counting committee consists in establishing and announcing the results of the voting and the results of elections. The committee shall prepare a report on the process of vote counting and establishing the results of elections.
2. The Senate shall elect Council members by secret ballot, with an absolute majority of votes, in the presence of a minimum of 2/3 of the total number of Senate members. The voting shall be conducted by means of ballot papers or a voting system. The manner of voting shall be decided by the Senate.
3. Voting shall be preceded by a presentation of candidate profiles in alphabetical order. The candidate profile shall be presented by the Senate member proposing the candidate.
4. The Senate shall vote for each candidate separately.
5. Candidates who have received the largest number of votes in a given list shall become members of the Council, provided that they have received an absolute majority of votes.
6. Should elections for Council members prove inconclusive with regard to vacant mandates, the procedure specified in this Ordinance shall be repeated.

§ 19. Elections for Chair of the University Council

1. Any Senate member with active electoral rights may propose a candidate for Chair of the Council.
2. The Chair of the Council shall be elected only after all Council mandates have been filled.
3. The Chair of the Council shall be elected by the Senate by secret ballot, with an absolute majority of votes, from among selected Senate members from outside the University of Gdańsk community. The voting shall be conducted by means of ballot papers or a voting system. The manner of voting shall be decided by the Senate.
4. The results of the voting and the result of the elections shall be established and announced by a ballot-counting committee.

Chapter 6. Elections for the Senate

§ 20. Elections for Senate members

1. The composition of the UG Senate shall be defined by the Statute.
2. Particular representatives of faculties and other organisational units shall be elected at general assemblies of particular employee groups, in accordance with the Statute.

General assemblies of particular employee groups may be held by means of electronic communication allowing for, in particular:

1) live streaming of the session among its participants;

2) multilateral real-time communication in which session participants may express opinions during the session

– in compliance with the necessary safety rules.

3. The number of representatives for the Senate per particular organisational units and the number of representatives of students and doctoral students, with due regard for the provisions of the Statute, shall be established and communicated by the UEC.
4. The right to propose candidates for representatives of academic teachers of the units other than a faculty shall rest only with the academic teachers who have active electoral rights to participate in the elections for representatives of such units.
5. Representatives of students and doctoral students shall be elected in accordance with the rules specified in the student council regulations and the doctoral student council regulations.
6. The right to propose candidates for representatives of employees who are not academic teachers shall rest only with the employees who have active electoral rights to participate in the elections for representatives of employees who are not academic teachers.

§ 21. Expiry of a Senate member's mandate

The mandate of a Senate member shall expire during the term in office in the event of:

1) death or the relinquishing of the mandate;
2) dismissal by the employees who cast the original vote;
3) termination of employment or studies, loss of status of student or doctoral student of the University;
4) imposition of a disciplinary penalty on an academic teacher, student or doctoral student or an employee who is not an academic teacher.

Chapter 7. Elections for scientific discipline councils

§ 22. Elections for scientific discipline councils

1. The composition of scientific discipline councils and the procedure for electing the councils shall be defined by the Statute.
2. Elections for scientific discipline councils, with due regard for the provisions of the Statute, shall be conducted by the UEC.
3. The number of members in particular scientific discipline councils and the number of representatives of employee groups in particular scientific discipline councils, with an indication of the need for electing them and with due regard for the provisions of the Statute, shall be determined and communicated by the Rector.
4. Elections for scientific discipline councils may be conducted by means of electronic communication allowing for, in particular:

   1) live streaming of the session among its participants,

   2) multilateral real-time communication in which participants may express opinions during the session

   – in compliance with the necessary safety rules.

Chapter 7a. Elections for faculty councils

§ 22a. Adopting a resolution on elections for faculty council representatives from amongst academic teachers employed at the faculty in the position of professor or associate professor or holding the academic degree of doctor with habilitation

Should the total number of persons referred to in § 74 section 2 points 1-3 of the Statute as well as of the academic teachers referred to in § 74 section 2 point 4 of the Statute exceed 45, the faculty electoral council shall, prior to adopting the resolution referred to in § 74 section 4 of the Statute, convene an election meeting of the academic teachers referred to in § 74 section 2 point 4 of the Statute, in order to adopt a resolution on holding elections of representatives of this group of academic teachers in the faculty council. The resolution shall be adopted with a 2/3 majority of votes. Should the resolution fail to receive the required 2/3 majority of votes, the composition of the faculty council shall include all the academic teachers referred to in § 74 section 2 point 4 of the Statute.

§ 22b. The FEC adopting a resolution on determining the number of representatives of particular groups in the faculty council and the deadline for proposing candidates for the faculty council

The resolution referred to in § 74 section 4 of the Statute shall be adopted by the faculty electoral committee after voting has been held by the election meeting of the academic teachers referred to in § 74 section 2 point 4 of the Statute regarding the resolution referred to in § 22a of the Ordinance. In the resolution referred to in § 74 section 4 of the Statute, the FEC shall specify the deadline for proposing candidates for the faculty council.

§ 22c. Elections for representatives of academic teachers employed at the faculty in the position of professor or associate professor or holding the academic degree of doctor with habilitation

Should an election meeting of the academic teachers referred to § 74 section 2 point 4 of the Statute adopt the resolution referred to in § 22a of the Ordinance, elections for representatives of this group of academic teachers in the faculty council shall be held in order to fill the number of mandates between 45 and the total number of persons referred to in § 74 section 2 points 1-3 of the Statute.

§ 22d. Proposing candidates for members of the faculty council equal to or fewer than the number of mandates to be filled

1. Should the number of candidates for membership of the faculty council, proposed from amongst a given group of academic teachers or a group of employees of the faculty who are not academic teachers within the deadline for proposing candidates for faculty council members, specified by the faculty electoral committee in the resolution referred to in § 74 section 4 of the Statute, be equal to the number of mandates to be filled, no elections shall be held in the group in question, with all the candidates proposed becoming representatives of the group in the faculty council.
2. Should the number of candidates for members of the faculty council, proposed from amongst a given group of academic teachers or a group of employees of the faculty who are not academic teachers within the deadline for proposing candidates for faculty council members, specified by the faculty electoral committee in the resolution referred to in § 74 section 4 of the Statute, be lower than the number of mandates to be filled, no elections shall be held in the group in question, with all the candidates proposed becoming

representatives of the group in the faculty council. Representatives of a given group of academic teachers or a group of employees of the faculty who are not academic teachers, corresponding in number to the remaining vacant mandates, shall be appointed by the dean.

§ 22e. The immutability of rules governing the composition of the faculty council during its term in office

During the faculty council's term in office, should the total number of persons referred to in § 74 section 2 points 1-3 of the Statute and the academic teachers referred to in § 74 section 2 point 4 of the Statute exceed 45, the elections referred to in § 22c of the Ordinance shall not be held during this term in office, with the composition of the faculty council continuing to function as hitherto for the remainder of the term in office.

Chapter 8. Granting recommendation to a candidate or candidates for dean

§ 23. Candidates for dean

1. A candidate or candidates for dean shall be recommended to the Rector by the faculty council with an absolute majority of votes and with a quorum of at least one half of the number of the faculty council members.[8)]
2. The faculty electoral committee shall set a deadline for proposing candidates for dean.
3. Any member of the faculty council can propose a candidate for dean. The proposal shall require the candidate's written consent. A candidate shall be proposed to the FEC. After the deadline for proposing candidates has passed, the FEC shall post information on the candidates proposed on the faculty website.
5. Candidates for dean may present their programmes no later than two days prior to the faculty council session regarding the elections of a candidate or candidates for dean.
6. Candidates' programmes may be posted on the faculty website or presented in other forms.
7. Candidates may present their programmes during assemblies which may be attended by all members of the faculty's academic community. Assemblies may also be held by means of electronic communication.

§ 24. Granting recommendation to a candidate or candidates for dean

1. The chair of the FEC shall determine the agenda of the faculty council session regarding the elections of a candidate or candidates for dean as well as convene and open the session. The faculty council session shall be chaired by the most senior member of the faculty council in terms of age.
2. The mandate of a faculty council member seeking recommendation of the council as a candidate for dean shall be suspended for the period in which he or she stands as a candidate and until the council has voted for a candidate or candidates for dean.
3. The faculty council shall determine the number of the candidates for dean whom it intends to recommend to the Rector. Should the council fail to determine the number of the candidates for dean whom it intends to recommend to the Rector, it shall be assumed that the faculty council has granted recommendation to every candidate who has received support with an absolute majority of votes.

4. The faculty council shall present to the Rector the candidate or candidates for dean who have received the council's recommendation.
5. Should the Rector refuse to accept the candidate or candidates for dean recommended by the faculty council, the procedure of granting recommendation to a candidate or candidates for dean, specified in § 23 and § 24 of the Ordinance, shall be repeated.

§ 25.
Deleted

Chapter 9. Dismissal, loss of mandate and by-elections

§ 26. Dismissal of the Rector

1. The Rector may be dismissed by the CE according to the procedure specified in the Act.
2. The mandate of the Rector shall expire during the term in office in the event of:
   1) death or the relinquishing of the mandate;
   2) dismissal by the CE;
   3) termination of employment;
   4) imposition of a disciplinary penalty.

§ 27. Motion to dismiss or deprive of the mandate

The motion to dismiss or deprive of the mandate shall be submitted in writing to the Chair of the CE or the Chair of the UEC.

§ 28. By-elections

By-elections shall be held in the case of expiry of the mandate of a member of an elected collective body and in the case specified in § 74 section 5 of the Statute.

§ 28a. Voting on the dismissal of the Rector by means of electronic communication

During the state of epidemic emergency, a state of epidemic or a state of emergency, voting on the matter referred to in § 26 section 2 point 2 may be conducted by means of electronic communication allowing for, in particular:
1) live streaming of the session among its participants,
2) multilateral real-time communication in which participants may express opinions during the session
– in compliance with the necessary safety rules.

Chapter 10. Final provisions

§ 29. Decisions regarding electoral activities

1. The Senate may declare elections void should significant procedural irregularities be identified.
2. Elections may be declared void:
   1) ex officio by the Senate, following consultation with the UEC;
   2) following a justified request, reviewed by the UEC, by a group of a minimum 10% of the persons with active electoral rights who have participated in the elections, submitted within seven days from the day of the results of the elections being announced;

3) at the request of the UEC.

3. In declaring elections void, the Senate shall decide that new elections be held and determine the electoral calendar.
4. All matters regarding elections, not regulated by the provisions of the Act or the Statute, shall be settled by the UEC.

Annex no. 3 to the Statute of the University of Gdańsk (with amendments)

LIST OF PRIMARY DISCIPLINES AT UNIVERSITY OF GDAŃSK FACULTIES [9)]

No.	NAME OF FACULTY	NAME OR NAMES OF CORE DISCIPLINES
1.	Faculty of Biology	Biological sciences
2.	Faculty of Chemistry	Chemical sciences
3.	Faculty of Economics	Economics and finance
4.	Faculty of Languages	– Linguistics – Literary studies – Culture and religion studies – Arts studies – Polish studies
5.	Faculty of History	– Archaeology – History – Culture and religion studies – Arts studies
6.	Faculty of Mathematics, Physics and Informatics	– Informatics – Mathematics – Physical sciences
7.	Faculty of Social Sciences	– Psychology – Pedagogy – Sociological sciences – Philosophy – Political and administration sciences – Communication and media studies – Social and economic geography and spatial management
8.	Faculty of Oceanography and Geography	Earth and environmental sciences
9.	Faculty of Law and Administration	Law
10.	Faculty of Management	Management and quality studies
11.	Intercollegiate Faculty of Biotechnology	Biotechnology
12.	International Centre for Theory of Quantum Technologies	Physical sciences
13.	International Centre for Cancer Vaccine Science	Biotechnology

University of Gdańsk, 1 October 2023